

## **Criterion 3- Research, Innovations and Extension**

**3.5.1 Institution has a policy on IPR and consultancy including revenue sharing between the Institution and the individual, besides a training cum capacity building programme for teachers, students and staff for undertaking consultancy**



### **Y B N UNIVERSITY**

**RAJAULATU, NAMKUM, RANCHI (Jharkhand)**

Established by the Act. of Government of Jharkhand Act 15, 2017

Gazette Notification No 505, Dated 17 July 2017

As per Section 2(f) of UGC Act. 1956





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## 3.5.1

**Institution has a policy on IPR and consultancy including revenue sharing between the Institution and the individual, besides a training cum capacity building programme for teachers, students and staff for undertaking consultancy.**

### **Response:**

#### **Institution's Policy on IPR and Consultancy, Including Revenue Sharing and Capacity Building**

Y.B.N. University, Ranchi, has developed strong policies on Intellectual Property Rights (IPR) and consultancy to foster innovation and entrepreneurship. Over the past five years, the university has implemented strategies to encourage intellectual property creation and consultancy services, offering resources and incentives for faculty and students. These efforts include revenue-sharing agreements, training programs, and capacity-building initiatives aimed at enhancing stakeholders' skills.

#### **Policy on IPR and Consultancy**

The university has a comprehensive IPR policy to promote innovation, protect research outcomes, and encourage commercialization of intellectual property. This policy guides faculty, researchers, and students in patent filing, copyright, trademark registration, and other protections, ensuring compliance with national and international standards.

1. IPR Protection and Management: The policy provides steps for identifying, protecting, and commercializing intellectual property, including managing patents, copyrights, trademarks, licensing agreements, and revenue sharing.

2. Revenue Sharing: The policy includes provisions for revenue sharing between the university and individual innovators, rewarding their contributions while supporting the university's research and development efforts.

3. Collaborations with Industry: The policy encourages faculty-industry collaborations through consultancy services, allowing faculty to share expertise with external organizations, with provisions for compensation and revenue sharing.

#### **Training and Capacity Building for IPR and Consultancy**

Y.B.N. University has developed a comprehensive training program to build capacity for IPR and consultancy activities:

1. Training on IPR: The university organizes workshops and seminars on IPR topics, such as patenting procedures, copyright law, and trademark registration, empowering stakeholders to protect innovations.





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2.Capacity Building on Consultancy: Workshops focus on proposal writing, contract management, project execution, and effective communication, preparing faculty for high-quality consultancy services.

3.Skill Development for Students: Programs on entrepreneurship, business planning, and innovation, along with mentorship, provide students with hands-on consultancy experience to enhance their employability and entrepreneurial skills.

4.Awareness of Legal and Ethical Issues: Capacity-building initiatives also address legal and ethical aspects, emphasizing confidentiality, conflict of interest avoidance, and ethical practices in IPR.

## **Impact of IPR and Consultancy Policy**

The IPR and consultancy policy has created a culture of innovation, motivating faculty and students to develop new ideas and technologies. The revenue-sharing model has incentivized engagement in consultancy work, strengthening industry collaborations and increasing the number of patents filed. The policy has contributed to knowledge transfer, benefiting both the university and external industries, and fostering regional socioeconomic development.



# Y.B.N. UNIVERSITY, RANCHI



## COMPREHENSIVE CONSULTANCY POLICY

Date of Issue:

Approved By: YBN UNIVERSITY, RANCHI (JHARKHAND)

"Empowering Collaboration, Driving Economic Development"

# YBNUNIVERSITY

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## **Y.B.N. University, Ranchi - Consultancy Policy**

### **Introduction:**

Y.B.N. University, Ranchi, as a distinguished institution of higher learning, recognizes its significant intellectual capital and the potential of its diverse human and physical resources to contribute meaningfully to the broader community and foster economic growth. This Comprehensive Consultancy Policy is formulated to establish a strategic framework for leveraging the University's expertise, encompassing its accomplished teaching faculty, experienced professionals in event management, curriculum design specialists, research proposal development experts, and policy formulation authorities in academic, research, and innovation domains. Furthermore, this policy outlines the modalities for the judicious utilization of the University's available physical infrastructure, including its buildings, seminar and conference halls, and medical facilities, to support external engagements.

The primary objective of this policy is to enable Y.B.N. University to actively engage with external stakeholders, offering specialized consultancy services that address their specific needs while simultaneously generating sustainable revenue streams for the University. By providing expert guidance and access to its resources in areas aligned with its academic and professional strengths, Y.B.N. University aims to become a pivotal partner in regional and national development. This policy underscores the University's commitment to knowledge dissemination, collaborative partnerships, and the creation of a mutually beneficial ecosystem where its expertise drives positive economic impact and enhances its own financial sustainability. It provides the guiding principles and operational procedures for all consultancy activities undertaken by the University and its constituents.

### **Purpose:**

To establish a clear and comprehensive policy framework for YBN University to offer its expertise and resources as consultancy services to external stakeholders.

### **Core Objective:**

To strategically leverage the University's human and physical assets to contribute to economic development while generating sustainable revenue streams for the University.





**Specific Aims:**

- i. To formalize the provision of expert consultancy in areas such as teaching, event management, syllabus design, research proposal development, and policy formulation.
- ii. To define the terms and conditions for utilizing University physical resources for external engagements.
- iii. To establish a transparent and efficient process for initiating, approving, and executing consultancy projects.
- iv. To ensure ethical practices and manage potential conflicts of interest in all consultancy endeavors.

**Scope of Consultancy Services Offered by Y.B.N. University, Ranchi:****Human Resource Based Consultancies:**

Y.B.N. University recognizes the profound expertise residing within its faculty and professional staff. This section outlines the consultancy services that capitalize on this invaluable human capital to benefit external organizations and contribute to the University's revenue generation.

**Teaching Faculty Expertise:**

The University's esteemed teaching faculty, renowned for their deep subject matter knowledge and pedagogical skills, offer a range of consultancy services designed to elevate educational standards and enhance knowledge dissemination:

**Subject Matter Expert Consultation for Curriculum Review and Enhancement at Other Institutions:**

Our faculty members, possessing specialized knowledge across diverse disciplines, are available to provide expert consultation for the review, design, and enhancement of curricula at other educational institutions. This includes offering insights on contemporary pedagogical approaches, aligning curricula with industry needs, and ensuring academic rigor and relevance.

**Delivery of Specialized Lectures, Workshops, and Training Programs for External Organizations:**



Leveraging their expertise and teaching acumen, our faculty can deliver customized lectures, interactive workshops, and comprehensive training programs tailored to the specific requirements of external organizations. These engagements can focus on upskilling employees, providing in-depth knowledge in specialized domains, and fostering professional development.

#### **Academic Audits and Quality Assurance Assessments for Educational Bodies:**

Y.B.N. University's experienced faculty can conduct rigorous academic audits and quality assurance assessments for other educational institutions. This service aims to evaluate academic processes, teaching methodologies, assessment practices, and overall institutional effectiveness, providing valuable insights and recommendations for continuous improvement and adherence to quality standards.

#### **Expert Management for Event Management:**

Y.B.N. University houses experienced professionals adept at the intricate art and science of event management. Their expertise is available to external clients seeking seamless and impactful event experiences:

i. **Professional Planning, Organization, and Execution of Conferences, Seminars, Workshops, and Other Events for External Clients:**

Our skilled event management experts offer comprehensive services encompassing the entire lifecycle of an event. This includes meticulous planning, strategic organization, flawless execution, and thorough post-event evaluation for conferences, seminars, workshops, corporate gatherings, and other specialized events tailored to the client's objectives and target audience.

ii. **Provision of Logistical Support, Venue Management, and Participant Coordination Services:**

Recognizing the critical role of logistics in successful events, our team provides comprehensive support in areas such as venue selection and management (including leveraging Y.B.N.





University's own facilities where suitable and available), vendor coordination, audio-visual arrangements, catering management, registration processes, participant communication, and on-site support to ensure a smooth and positive experience for all attendees.

### **Syllabus Designing:**

Y.B.N. University boasts faculty with extensive experience in curriculum development across a wide array of disciplines. Their expertise is available to assist other educational institutions and training providers in crafting robust and relevant academic programs:

### **Development and Customization of Academic Syllabi and Course Structures for Other Educational Institutions and Training Providers:**

Our faculty can provide comprehensive services in the design and development of new academic syllabi and course structures, as well as the customization of existing ones. This involves a meticulous process that takes into account the specific learning objectives, target audience, available resources, and desired program outcomes of the client institution. Our experts can create detailed course outlines, define learning outcomes, suggest appropriate assessment methods, and recommend relevant learning resources, ensuring a well-structured and effective educational experience.

### **Alignment of Curricula with Industry Standards and Best Practices in Detail:**

Recognizing the importance of preparing learners for the demands of the professional world, our faculty possess the expertise to align academic curricula with current industry standards and global best practices. This involves:

### **Industry Needs Analysis:**

Conducting thorough research and consultation with industry professionals to understand current and future skill requirements.

### **Benchmarking:**





Comparing existing curricula against those of leading institutions and industry-recognized programs.

**Incorporating Experiential Learning:**

Integrating practical components such as internships, projects, and case studies to bridge the gap between theory and practice.

**Focus on Employability Skills:**

Embedding the development of crucial employability skills, including critical thinking, problem-solving, communication, teamwork, and digital literacy, throughout the curriculum.

**Regular Review and Updates:**

Designing curricula with built-in mechanisms for periodic review and updates to ensure they remain relevant and responsive to evolving industry trends and technological advancements.

**Integration of Professional Certifications:**

Where applicable, aligning course content with the requirements of recognized professional certifications to enhance graduates' employability.

**Emphasis on Innovation and Entrepreneurship:**

Incorporating elements that foster an entrepreneurial mindset and encourage innovation among learners.

**Adoption of Outcome-Based Education (OBE):**

Designing curricula that clearly define learning outcomes and align teaching, learning, and assessment strategies to achieve these outcomes effectively.

**Research Proposal Designing:**





Y.B.N. University's research-active faculty and experienced researchers offer comprehensive support to external stakeholders in navigating the complex landscape of research funding. Our expertise is geared towards crafting compelling and successful research proposals for a diverse range of funding opportunities:

**Providing Expert Guidance and Support in Formulating Research Proposals for Funding from Various Agencies (Government, Private, International):**

Our team provides end-to-end guidance throughout the research proposal development process. This includes:

- **Identifying Relevant Funding Opportunities:** Assisting in identifying funding calls and agencies (governmental, private, and international) that align with the client's research interests and objectives.
- **Conceptualization and Idea Refinement:** Collaborating in the initial stages of research idea development, helping to refine research questions, establish clear objectives, and define the scope of the proposed project.
- **Methodology Development:** Providing expert advice on selecting appropriate research methodologies, including quantitative, qualitative, and mixed-methods approaches, ensuring rigor and feasibility.
- **Literature Review Guidance:** Assisting in conducting comprehensive literature reviews to establish the existing knowledge base, identify research gaps, and position the proposed research within the broader scholarly context.
- **Budget Planning and Justification:** Offering guidance in developing realistic and well-justified budget proposals, ensuring all necessary costs are accounted for and clearly explained to funding agencies.
- **Ethical Considerations:** Providing expertise in addressing ethical considerations relevant to the proposed research, ensuring compliance with ethical guidelines and regulatory requirements.





- **Proposal Structure and Formatting:** Offering support in structuring the research proposal according to the specific guidelines and requirements of the target funding agency, ensuring clarity, coherence, and adherence to formatting standards.
- **Intellectual Property Considerations:** Providing initial guidance on potential intellectual property arising from the proposed research.

**Enhancing the Quality and Competitiveness of Research Grant Applications:** Our expertise is specifically aimed at maximizing the chances of securing research funding by significantly enhancing the quality and competitiveness of grant applications. This involves:

- **Critical Review and Feedback:** Providing thorough and constructive feedback on draft research proposals, identifying areas for improvement in terms of clarity, methodology, impact, and overall presentation.
- **Strengthening the Research Question and Objectives:** Ensuring that the research question is well-defined, significant, and addresses a clear gap in knowledge, and that the research objectives are specific, measurable, achievable, relevant, and time-bound (SMART).
- **Articulating the Significance and Impact:** Helping to clearly articulate the potential scientific, social, economic, or technological impact of the proposed research, demonstrating its relevance and value to funding agencies and society.
- **Developing a Strong Track Record and Team Capability Section:** Providing guidance on effectively showcasing the expertise and experience of the research team and the institutional support available for the project.
- **Crafting a Compelling Narrative:** Assisting in developing a clear, concise, and persuasive narrative that effectively communicates the research problem, proposed solution, methodology, and expected outcomes.
- **Addressing Reviewer Concerns:** Providing insights into potential reviewer concerns and helping to proactively address them within the proposal.
- **Tailoring Proposals to Specific Funding Agencies:** Offering guidance on tailoring the language, focus, and emphasis of the proposal to align with the specific priorities and evaluation criteria of the target funding agency.





### **Policy Formulation (Academic, Research, and Innovation):**

Y.B.N. University possesses a wealth of experience in developing and implementing effective institutional policies that foster academic excellence, ethical research practices, the protection and promotion of intellectual property, and a vibrant culture of innovation. Our expertise is available to assist external organizations in establishing robust and forward-thinking governance frameworks:

### **Offering Expertise in the Development and Review of Institutional Policies Related to Academics, Research Ethics, Intellectual Property, and Innovation:**

Our seasoned academic leaders, research administrators, and innovation experts can provide comprehensive support in the creation and evaluation of critical institutional policies. This includes:

- **Academic Policies:** Assisting in the development of policies related to curriculum design and delivery, examination and evaluation systems, student admissions and progression, faculty development, academic integrity, and quality assurance mechanisms.
- **Research Ethics Policies:** Guiding the formulation of policies that ensure ethical conduct in research, addressing issues such as informed consent, data privacy, animal welfare, and research integrity.
- **Intellectual Property (IP) Policies:** Providing expertise in developing policies for the identification, protection, management, and commercialization of intellectual property generated within an organization, including patents, copyrights, and trademarks.
- **Innovation Policies:** Assisting in the creation of policies that foster a culture of innovation, encourage the generation and adoption of new ideas, facilitate technology transfer, and promote entrepreneurship.
- **Policy Review and Gap Analysis:** Conducting thorough reviews of existing policies to identify areas for improvement, ensure alignment with best practices and regulatory requirements, and address any gaps or inconsistencies.

### **Assisting Organizations in Creating Effective Governance Frameworks:**





Recognizing that well-defined policies are integral to effective governance, our experts can assist organizations in establishing comprehensive and transparent governance frameworks. This includes:

- **Developing Policy Frameworks:** Helping to design the overall structure and principles that underpin an organization's policies in key areas.
- **Establishing Policy Development Processes:** Guiding organizations in creating clear and inclusive processes for the development, approval, implementation, and review of policies.
- **Ensuring Stakeholder Consultation:** Facilitating consultations with relevant stakeholders to ensure that policies are informed by diverse perspectives and are widely accepted.
- **Promoting Policy Awareness and Compliance:** Advising on strategies for effectively communicating policies to all relevant stakeholders and ensuring adherence to established guidelines.
- **Developing Mechanisms for Policy Review and Amendment:** Assisting in establishing processes for the periodic review and amendment of policies to ensure they remain relevant and effective in a changing environment.
- **Alignment with Regulatory Standards:** Ensuring that organizational policies are aligned with all applicable legal and regulatory requirements.

#### **Physical Resource Based Consultancies (Subject to Internal Availability and Regulations):**

The university extends select physical infrastructure and specialized facilities to external organizations, institutions, and collaborators for academic, research, training, and event-based purposes. These consultancies are subject to institutional availability, internal regulations, and prior approval. The key offerings include:

#### **Venue Hire**

Rental of university buildings, seminar halls, and conference halls is available for academic meetings, training programs, workshops, and collaborative events. All bookings are subject to





availability, adherence to university protocols, and alignment with the academic ethos of the institution.

### Specialized Facilities Access

Access to advanced laboratories, scientific equipment, testing tools, and research centers is offered to external entities under specific agreements. This enables external research collaborations, product testing, and innovation-based partnerships, provided they comply with internal SOPs and safety guidelines.

### Medical Facility Usage

University medical facilities may be made available for healthcare-related programs, community health camps, or training exercises in coordination with the university's medical unit. This is subject to regulatory compliance, internal capacity, and nature of the program.

### Consultancy Charges Table

Service Category	Facility Description	Duration	Consultancy Charges (INR)	Remarks
Venue Hire	Seminar Hall (Seating Capacity: 100)	Per Day	₹10,000	Includes basic audio-visual setup
	Conference Hall (Seating Capacity: 40)	Per Day	₹7,500	Ideal for board meetings and small workshops
	Open Auditorium (Seating Capacity: 300)	Per Day	₹15,000	Subject to weather and event type
Specialized Facilities Access	Research Laboratory (General Science/Basic Research)	Per Day	₹5,000–₹15,000	Based on equipment usage and technical support needed
	Biotechnology/Molecular Lab	Per Day	₹20,000 onwards	Requires MoU/Research Agreement
	Computer/ICT Lab	Per Day	₹6,000	With access to internet and systems
Medical Facility Usage	Primary Health Centre Use (for approved external health camps)	Per Event	₹8,000	Subject to doctor/nursing staff availability
	Medical Equipment/Diagnostic Unit Access	Per Use/Per Day	₹10,000–₹20,000	With university supervision





### **Eligibility and Engagement Process for Consultancy:**

Consultancy services will be provided by the following categories of personnel, possessing the requisite knowledge, skills, and experience:

iii. **Permanent and Contractual Teaching Faculty of YBN University:**

Our core academic staff, with their deep disciplinary knowledge and pedagogical expertise, form a primary pool of consultants for academic and subject-specific engagements. This includes professors, associate professors, assistant professors, and contractual faculty with specialized skills.

iv. **Research Scientists and Project Staff with Relevant Expertise:**

Researchers and project staff engaged in specialized research areas within the University, possessing unique technical skills and knowledge, are eligible to offer consultancy in their domains of expertise.

v. **Administrative Staff Possessing Specialized Skills (e.g., event management):**

Professional administrative staff members who possess specific skills and experience relevant to consultancy areas, such as event management, technical support, or policy administration, may also be engaged for appropriate consultancy projects.

vi. **Empanelled External Experts Approved by the University:**

In specific instances where specialized expertise not readily available within the University is required, the University may empanel external experts who have undergone a formal approval process to offer their services under the Y.B.N. University consultancy framework. This ensures access to a broader range of skills while maintaining quality and alignment with the University's values.





### Identifying Consultancy Opportunities:

Y.B.N. University actively seeks and welcomes opportunities to engage in consultancy projects that align with its expertise and resources. These opportunities may arise through various channels:

- **Proactive Outreach by University Departments and Faculty:** Individual departments and faculty members are encouraged to proactively identify and pursue consultancy opportunities within their respective fields of expertise. This may involve leveraging their professional networks, attending industry events, and reaching out to organizations where their skills and knowledge can provide valuable solutions. The University will provide support and resources to facilitate such outreach efforts.
- **Responding to Direct Inquiries from External Stakeholders:** The University will establish clear channels for external organizations and individuals to directly inquire about potential consultancy services. These inquiries will be efficiently managed and directed to the relevant departments or faculty members with the appropriate expertise. A dedicated point of contact or a central consultancy cell will streamline this process.
- **Collaborations with Industry Associations and Other Organizations:** Y.B.N. University will actively forge collaborations and partnerships with industry associations, government bodies, non-profit organizations, and other relevant entities. These collaborations can lead to joint consultancy projects, where the University's academic rigor and the partner's practical experience can create synergistic benefits for external clients. Formal agreements and MoUs will govern such collaborative endeavors.
- **Marketing and Promotion of the University's Consultancy Capabilities:** To enhance its visibility and attract potential clients, Y.B.N. University will strategically market and promote its diverse consultancy capabilities. This may involve developing dedicated sections on the University website, creating promotional materials, participating in relevant forums and exhibitions, and highlighting successful consultancy engagements. The aim is to effectively communicate the breadth and depth of the University's expertise and the value it can offer to external stakeholders.





## **Proposal Submission and Content:**

To initiate a consultancy engagement, interested University personnel (faculty, staff, or empanelled experts) are required to submit a comprehensive proposal to the designated University authority, such as the Consultancy Cell or a relevant committee. This proposal serves as a foundational document for evaluating the project and establishing a clear understanding between the University and the potential external stakeholder. The detailed proposal must clearly outline the following key elements:

### **i. Specific Service(s) to be Provided:**

A precise and unambiguous description of the consultancy service(s) that the University intends to offer. This should clearly articulate the nature of the expertise or resources being provided.

### **ii. Scope of Work, Methodology, and Deliverables:**

A detailed explanation of the work that will be undertaken, the methodologies and approaches that will be employed, and the tangible deliverables that the external stakeholder can expect upon completion of the consultancy. This section should provide a clear understanding of the project's execution.

### **iii. Timelines and Milestones:**

A realistic and well-defined project timeline, outlining key milestones and expected completion dates for various stages of the consultancy. This ensures clarity on the project's duration and progress tracking.

### **iv. Team Composition and Roles of University Personnel Involved:**

Identification of all University personnel who will be part of the consultancy team, along with a clear articulation of their respective roles, responsibilities, and expertise relevant to the project.





vi. **Financial Proposal, Including Fees, Overheads, and Applicable Taxes:**

A transparent and detailed breakdown of the proposed consultancy fees, including the basis for their calculation, any applicable University overhead charges, and information regarding relevant taxes that will be the responsibility of the external stakeholder.

vii. **Expected Outcomes and Benefits for the External Stakeholder:**

A clear articulation of the anticipated positive outcomes and tangible benefits that the external stakeholder can expect to achieve as a result of engaging in the consultancy with Y.B.N. University. This highlights the value proposition of the service.

viii. **Potential Revenue for the University:**

A clear statement of the revenue that the University is expected to generate from the consultancy project. This is crucial for internal financial planning and approval processes.

**Review and Approval Mechanism:**

To ensure the quality, relevance, and strategic alignment of all consultancy engagements, Y.B.N. University has established a multi-stage review and approval process for submitted consultancy proposals:

**Initial Review by the Relevant Head of Department/Dean:**

Upon submission, the consultancy proposal will first be reviewed by the Head of the concerned academic department or the Dean of the relevant faculty. This initial review will focus on assessing the technical feasibility of the project, the availability and suitability of the proposed





v. **Required University Resources (Human and Physical):**

A comprehensive list of all human resources (e.g., faculty time, technical staff support) and physical resources (e.g., meeting rooms, specialized equipment, laboratory access) that will be required from the University to successfully execute the consultancy.





University personnel, and the alignment of the consultancy with the department's/faculty's expertise and strategic priorities. The Head of Department/Dean will provide their recommendations to the next stage of the review process.

**Evaluation by a Designated University Consultancy Committee:**

Following the initial departmental/faculty review, the proposal will be evaluated by a designated University Consultancy Committee. This committee, comprising representatives from relevant academic and administrative units, will conduct a comprehensive assessment based on several key criteria:

**Feasibility:** The practicality and likelihood of successful project execution given the proposed scope, methodology, timelines, and resource requirements.

**Expertise Availability:** Confirmation that the University possesses the necessary expertise and capacity within its human resources to deliver the proposed consultancy services effectively.

**Financial Viability:** An assessment of the proposed financial terms, including the consultancy fees, overhead charges, and potential revenue generation for the University, ensuring that the project is financially sound and beneficial.

**Strategic Alignment:** Evaluation of the project's alignment with the University's overall strategic goals, its mission to contribute to knowledge dissemination and economic development, and its reputation.

**Final Approval by the Competent University Authority:**

Based on the recommendations of the University Consultancy Committee, the proposal will be submitted for final approval to the competent University authority (e.g., Vice-Chancellor, Registrar, or a designated body). This final approval signifies the University's formal endorsement of the consultancy project and authorizes its commencement, subject to the execution of a formal agreement with the external stakeholder.





### **Agreement/Memorandum of Understanding (MoU):**

Upon final approval of the consultancy proposal, a formal written agreement or a Memorandum of Understanding (MoU) will be executed between Y.B.N. University and the external stakeholder. This legally binding document serves to clearly define the terms and conditions of the consultancy engagement and safeguard the interests of both parties. The Agreement/MoU will comprehensively detail the following critical aspects:

- **Scope of Work:** A precise and detailed description of the services that the University will provide, ensuring mutual understanding of the project's boundaries and objectives.
- **Deliverables:** A clear and specific enumeration of the tangible outputs, reports, products, or outcomes that the external stakeholder can expect to receive upon the completion of the agreed-upon work.
- **Timelines:** A definitive schedule outlining the project's duration, key milestones, and expected completion dates for various phases and the final deliverables.
- **Financial Terms:** A comprehensive articulation of all financial aspects, including the total consultancy fees, payment schedule, mode of payment, applicable taxes, and any provisions for expenses or additional charges.
- **Intellectual Property (IP) Rights:** A clear and legally sound definition of the ownership, usage rights, and any licensing agreements pertaining to any intellectual property that may be generated or utilized during the course of the consultancy.
- **Confidentiality Clauses:** Explicit provisions outlining the obligations of both parties to maintain the confidentiality of any proprietary or sensitive information shared <sup>1</sup> or generated during the consultancy period. This may include Non-Disclosure Agreements (NDAs) as necessary.
- **Liability and Indemnity:** Clauses specifying the responsibilities and limitations of liability for both the University and the external stakeholder, as well as any indemnity provisions.
- **Termination Clause:** Clear conditions and procedures under which either party may terminate the agreement prior to its completion.





- **Governing Law and Jurisdiction:** Specification of the legal framework and the jurisdiction that will govern the interpretation and enforcement of the agreement.
- **Communication Protocols:** Established channels and procedures for communication between the University's consultancy team and the external stakeholder.
- **Acceptance Criteria:** If applicable, clearly defined criteria for the acceptance of deliverables by the external stakeholder.
- **Any Other Relevant Conditions:** Inclusion of any other specific terms, conditions, or clauses that are deemed necessary for the particular consultancy engagement to ensure clarity and mutual understanding.

### **FINANCIAL TERMS AND REVENUE SHARING:**

This section outlines the principles governing the financial aspects of consultancy services provided by Y.B.N. University, including the determination of fees, the application of overhead charges, the distribution of revenue, and the terms of payment.

#### **Consultancy Fee Structure:**

The fees for consultancy services offered by Y.B.N. University will be determined based on a comprehensive assessment of several key factors to ensure fair compensation for the expertise provided and the resources utilized:

#### **The nature and complexity of the consultancy service:**

The intricacy of the task, the specialized knowledge required, and the level of problem-solving involved will influence the fee structure. More complex and demanding projects will typically command higher fees.

#### **The level of expertise and time commitment required from University personnel:**

The seniority and specialized skills of the faculty, staff, or experts involved, as well as the estimated time and effort required to successfully complete the consultancy, will be significant determinants of the fee.





**Prevailing market rates for similar consultancy services:**

The University will consider the standard market rates for comparable consultancy services offered by other academic institutions and private sector entities to ensure its fees are competitive and reasonable.

**Direct and indirect costs incurred by the University:**

The fee structure will take into account all direct costs associated with the consultancy, such as travel, materials, and specific equipment usage, as well as a portion of the indirect costs related to administrative support and infrastructure.

**Value delivered to the external stakeholder:**

The potential impact and benefit that the consultancy is expected to provide to the external stakeholder will also be considered in determining the fee, reflecting the value of the expertise and solutions offered.

**Overhead Charges:**

To support the administrative and infrastructural framework that enables the provision of consultancy services, a defined percentage of the total consultancy fee will be allocated to the University as overhead charges. This contribution will help cover essential administrative functions, facility maintenance, utilities, and other institutional costs associated with facilitating consultancy activities. The specific percentage for overhead charges will be established by the University administration.

**Revenue Distribution:**

Y.B.N. University is committed to a transparent model for the distribution of revenue generated through consultancy services. The income derived from these engagements will be allocated as follows:





**The involved faculty/staff/department:** A significant portion of the revenue will be shared with the faculty members, staff, or the academic department directly involved in providing the consultancy services. This serves as an incentive and recognition for their expertise and effort. The specific percentage allocated will be determined by the University's internal revenue-sharing policy.

**The University's central fund for academic and research development:** A portion of the consultancy revenue will be directed to the University's central fund. These funds will be strategically utilized to support broader academic initiatives, enhance research infrastructure, promote innovation, and contribute to the overall development of the University.

**Payment Terms and Schedule:** The specific terms and schedule for payment will be clearly outlined in the formal agreement or MoU executed with the external stakeholder. Common payment structures that may be employed include:

**Upfront Payment:** A portion of the total fee is payable at the commencement of the consultancy project.

**Milestone-Based Payment:** Payments are linked to the successful completion of pre-defined stages or deliverables of the project.

**Post-Completion Payment:** The final payment is made upon the satisfactory completion and acceptance of all agreed-upon deliverables.

The agreement will also specify the accepted modes of payment (e.g., electronic transfer, cheque).

**Taxation and Compliance:** All financial transactions related to consultancy services will be conducted in strict compliance with all applicable tax regulations as mandated by the relevant authorities. The external stakeholder will be responsible for any applicable taxes on the consultancy fees. Furthermore, all financial processes will adhere to the established financial policies and procedures of Y.B.N. University to ensure accountability and transparency.





### **Terms and Conditions Governing Consultancy Services:**

The provision of consultancy services by Y.B.N. University is governed by the following terms and conditions, which are designed to ensure clarity, protect the interests of all parties involved, and uphold the University's reputation for integrity and excellence.

### **Confidentiality and Non-Disclosure:**

Y.B.N. University places the utmost importance on maintaining the confidentiality of all information shared by external clients during the course of a consultancy engagement. Strict protocols will be adhered to in handling sensitive data and proprietary information. Where necessary and appropriate, formal Non-Disclosure Agreements (NDAs) will be executed prior to the commencement of work to legally bind all involved University personnel to these confidentiality obligations.

### **Intellectual Property (IP) Rights:**

The ownership, rights, and usage of any Intellectual Property (IP) that may be generated, conceived, or developed during the consultancy project will be clearly defined and agreed upon in the formal consultancy agreement or MoU. This definition will take into careful consideration the contributions of both Y.B.N. University personnel and the external stakeholder, ensuring a fair and transparent allocation of IP rights. Specific clauses addressing copyright, patents, trademarks, and other forms of IP will be included as required by the nature of the consultancy.

### **Conflict of Interest Management:**

To maintain objectivity and ethical standards, all University personnel (faculty, staff, and empanelled experts) intending to undertake consultancy assignments are required to declare any potential conflicts of interest, whether real, perceived, or potential. The University reserves the absolute right to decline or terminate a consultancy engagement if a conflict of interest is identified that could compromise the integrity or impartiality of the services provided. Transparency and full disclosure are mandatory for all involved parties.





**Quality Assurance and Deliverables:**

Y.B.N. University is firmly committed to providing consultancy services of the highest quality and ensuring the timely delivery of all agreed-upon outputs and deliverables as specified in the consultancy agreement. The University will endeavor to assign personnel with the requisite expertise and will implement internal mechanisms to monitor the progress and quality of the work. The external stakeholder will have clearly defined points of contact and communication channels to address any concerns related to quality or timelines.

**Liability and Indemnity:**

The formal consultancy agreement will explicitly outline the responsibilities and limitations of liability for both Y.B.N. University and the external stakeholder. This section will clarify the extent to which each party is responsible for any losses, damages, or claims arising from the consultancy. Indemnity clauses may also be included to specify how certain liabilities will be addressed and by whom.

**Termination Clause:**

The consultancy agreement will include a comprehensive termination clause, clearly stating the conditions under which either Y.B.N. University or the external stakeholder may terminate the agreement prior to its scheduled completion. This will typically include provisions for breach of contract, unforeseen circumstances, and agreed-upon notice periods. The procedures for termination, including any associated financial implications, will also be detailed.

**Use of University Name and Logo:**

Any use of Y.B.N. University's name, logo, trademarks, or any other official identifiers in connection with the consultancy project, including in promotional materials or reports, will strictly require prior written approval from the designated University authority. This ensures that the University's brand and reputation are protected and that any external representation is accurate and authorized.





**Management and Administration of Consultancy Activities:**

To ensure the efficient and effective management of its consultancy endeavors, Y.B.N. University will establish clear administrative structures and procedures:

**Establishment of a Consultancy Cell/Coordinator:**

Y.B.N. University will establish a dedicated Consultancy Cell or designate a specific coordinator to serve as the central hub for all consultancy-related activities. The responsibilities of this cell/coordinator will encompass:

**Promoting the University's consultancy services:** Developing and implementing strategies to showcase the University's diverse expertise and resources to potential external stakeholders through various channels.

**Serving as a central point of contact for external inquiries:** Acting as the primary interface for receiving and responding to inquiries from external organizations and individuals seeking consultancy services.

**Facilitating the proposal submission and approval process:** Providing guidance to University personnel on the preparation of consultancy proposals and managing the flow of proposals through the internal review and approval stages.

**Negotiating and managing consultancy agreements:** Leading or supporting the negotiation of terms and conditions with external stakeholders and ensuring the proper execution and management of consultancy agreements and MoUs.

**Coordinating the involvement of University personnel and resources:** Facilitating the allocation and coordination of faculty, staff, and physical resources required for approved consultancy projects, ensuring minimal disruption to regular University activities.

**Overseeing financial transactions and revenue sharing:** Managing the financial aspects of consultancy projects, including invoicing, receiving payments, and ensuring the accurate distribution of revenue according to the University's established policy.





**Maintaining records and reporting on consultancy activities:**

Establishing and maintaining comprehensive records of all consultancy projects, including proposals, agreements, financial transactions, and outcomes, and generating periodic reports for University administration.

**Internal Guidelines and Procedures:**

To ensure the smooth and consistent execution of consultancy projects, Y.B.N. University will develop and implement detailed internal guidelines and Standard Operating Procedures (SOPs). These guidelines will provide clarity on processes such as proposal submission, review timelines, agreement templates, financial management, resource allocation, and reporting requirements, ensuring adherence to the University's consultancy policy.

**Monitoring and Evaluation:**

Y.B.N. University will undertake periodic monitoring and evaluation of the effectiveness of its consultancy policy and related activities. This will involve assessing the volume of consultancy engagements, revenue generated, impact on economic development, feedback from external stakeholders, and the overall alignment with the University's strategic objectives. The findings of these evaluations will be used to identify areas for improvement and to ensure the ongoing success and relevance of the University's consultancy initiatives.

**Promotion and Outreach Strategies:**

To effectively communicate its consultancy capabilities and attract potential external stakeholders, Y.B.N. University will implement the following proactive promotion and outreach strategies:

**Dedicated Webpage/Portal:**

A comprehensive and easily accessible section or portal will be created on the University's official website. This dedicated online presence will showcase the University's diverse areas of





consultancy expertise, clearly outlining the specific services offered in teaching, event management, syllabus design, research proposal development, policy formulation, and physical resource utilization. It will provide contact information, highlight key personnel, and offer downloadable resources such as service brochures and case studies.

#### **Marketing Materials:**

Professionally designed brochures, flyers, and other promotional materials will be developed to effectively communicate the University's consultancy capabilities to external audiences. These materials will highlight the unique value proposition of Y.B.N. University's expertise, showcase successful past engagements, and provide clear information on the services offered and how to engage with the University for consultancy needs. These materials will be distributed at relevant events, through direct outreach, and made available online.

#### **Networking and Partnerships:**

Y.B.N. University will actively engage in networking activities and strategically build partnerships with industry associations, government bodies, non-governmental organizations, and other potential stakeholders. This will involve participating in industry events, conferences, and forums, as well as establishing formal collaborations through MoUs and partnership agreements to create mutually beneficial consultancy opportunities and enhance the University's visibility within relevant sectors.

#### **Organizing Workshops and Seminars:**

The University will host workshops, seminars, and information sessions targeted at potential external clients. These events will serve as platforms to showcase the University's expertise in specific areas, provide insights into relevant industry trends, and directly engage with potential stakeholders to understand their needs and explore consultancy opportunities. These events will also help establish Y.B.N. University as a thought leader and a valuable resource.

#### **Testimonials and Case Studies:**





To build credibility and demonstrate the tangible benefits of its consultancy services, Y.B.N. University will actively gather testimonials from satisfied external clients and develop compelling case studies showcasing successful past consultancy projects. These testimonials and case studies will highlight the specific challenges addressed, the solutions provided by the University's experts, and the positive outcomes achieved by the clients. They will be prominently featured on the University's website and in its marketing materials to provide concrete evidence of the University's capabilities and the value it delivers.







# YBN UNIVERSITY

Established by the Act of Government of Jharkhand Act 15, 2017  
Gazette Notification No. 505, Dated 17 July 2017  
As per section 2(f) UGC Act. 1956

## Notice

Date: 20 March, 2024

It is to inform to all the students and all faculties of YBN University that there is a awareness on intellectual property Right (IPR) will be conducted on 24 March 2024. Registration will be on First Come First Serve basis. Students are asked to enroll their names for the above mentioned programme as early as possible. All the Directors/Deans/HoDs/Coordinators are advised to follow the same. Your co-operation is needed to successfully conduct this Capability enhancement and development programme.

Registrar

Registrar  
YBN University  
Ranchi

### Copy to:-

1. PS to Hon'ble Vice Chancellor-for kind information.
2. PS to Registrar Sir-for kind information
3. All the Directors/Deans/HoDs/Coordinator(s)
4. Office copy
5. All the Notice Boards





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Gazette Notification No. 505. Dated 17 July 2017  
As per section 2(f) UGC Act. 1956

Date: 24 March, 2024

## ACTIVITY REPORT

Activity Name	Workshop on Intellectual property right (IPR)
Date and Time	20 March, 2024 to 24 March 2024; 10:30AM to 1:30 PM
Duration	9 Hours
Venue	Seminar Hall
Organized By	YBN University, Ranchi
Coordinator Name	Mrs Nikita
Resource Person	Dr.Ajit Kumar Gond
No. of Participants	35
Program Objective	<p>To educate and empower individuals, organizations, and innovators about the significance, protection, and enforcement of Intellectual Property Rights (IPR), promoting innovation, creativity, and economic development.</p> <p><b>Specific Goals:</b></p> <ol style="list-style-type: none"><li>1. <b>Awareness:</b> Raise awareness about different types of intellectual property (patents, trademarks, copyrights, trade secrets, etc.) and their importance in safeguarding innovation and creativity.</li><li>2. <b>Education:</b> Provide knowledge on the legal framework and procedures for registering and protecting IP nationally and internationally.</li><li>3. <b>Skill Development:</b> Equip participants with the skills to identify, protect, and manage intellectual property in various sectors.</li><li>4. <b>Compliance:</b> Encourage adherence to IPR laws and regulations to prevent infringement and promote ethical practices.</li><li>5. <b>Innovation Promotion:</b> Foster a culture of innovation and creativity by ensuring that creators understand their rights and how to capitalize on them.</li><li>6. <b>Economic Growth:</b> Support the use of IPR as a tool for business development and national economic advancement.</li></ol>





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Program Outcome	<p>Participants develop a comprehensive understanding of IPR concepts and acquire the ability to apply legal, strategic, and ethical principles to protect and manage intellectual property.</p> <p><b>Increased Awareness and Knowledge</b></p> <ul style="list-style-type: none"><li>• Participants can identify different types of IP: patents, trademarks, copyrights, geographical indications, and trade secrets.</li><li>• Understand national and international IPR frameworks (e.g., WIPO, TRIPS Agreement).</li></ul> <p><b>Legal and Strategic Application</b></p> <ul style="list-style-type: none"><li>• Gain skills to file, register, and protect IP assets.</li><li>• Understand how to avoid IPR infringement and navigate disputes.</li></ul> <p><b>Innovation and Commercialization</b></p> <ul style="list-style-type: none"><li>• Ability to evaluate the commercial value of IP.</li><li>• Learn strategies for licensing, technology transfer, and monetizing IP.</li></ul> <p><b>Ethical and Responsible IP Management</b></p> <ul style="list-style-type: none"><li>• Promote respect for IP in academic, creative, and professional contexts.</li><li>• Recognize the societal value of protecting creators' rights.</li></ul> <p><b>Policy and Compliance Insight</b></p> <ul style="list-style-type: none"><li>• Ability to navigate current IP regulations, policy updates, and compliance requirements.</li><li>• Develop an understanding of how IPR impacts global trade and innovation ecosystems.</li></ul>
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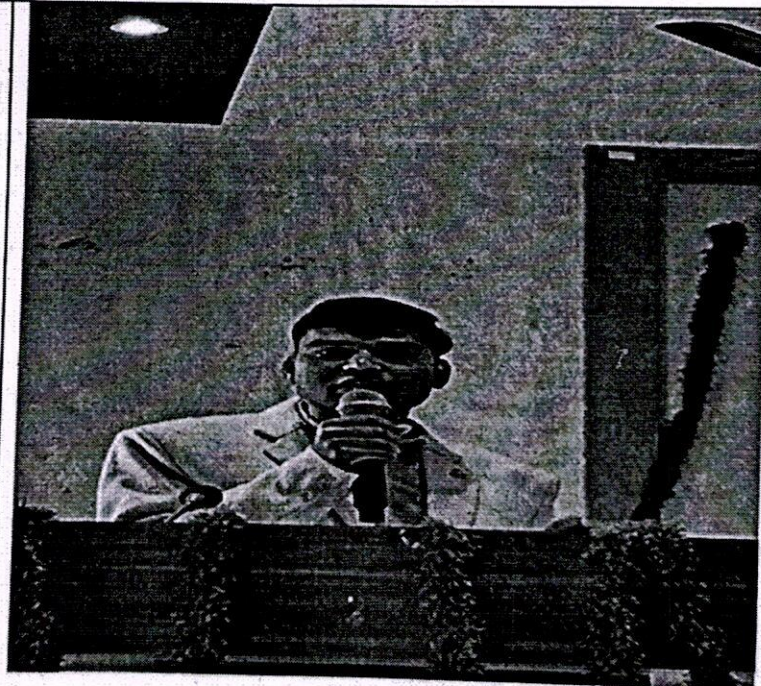
# YBN UNIVERSITY

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**Participants' Image**



**Speaker's Image**







# YBN UNIVERSITY

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Gazette Notification No. 505. Dated 17 July 2017

As per section 2(f) UGC Act. 1956

Name of Event: Intellectual property right (IPR)

Date: 20 March, 2024 to 24 March 2024

## Attendance Sheet

S.No.	Registration Number	Participant Name	22/03/2024	23/03/2024	24/03/2024
1	YBNU2300201	KUMARI NAINCY	Kumari Naincy	Kumari Naincy	Kumari Naincy
2	YBNU2300209	KUMARI SHALINI SONI	Kumari Shalini Sani	Kumari Shalini Sani	Kumari Shalini Sani
3	YBNU2300250	KUNAL GOUTAM	K. Goutam	K. Goutam	K. Goutam
4	YBNU2300260	LAXMI KUMARI	Laxmi	Laxmi	Laxmi
5	YBNU2300241	MAHIPAL MAHTO	Manipal	Manipal	Manipal
6	YBNU2300202	MANISHA KUMARI	Manisha Kumari	Manisha	Manisha
7	YBNU2300249	MANJU JOJO	Manju Jojo	Manju Jojo	Manju Jojo
8	YBNU2300240	MANOJ AIND	Manoj Aind	Manoj Aind	Manoj Aind
9	YBNU2300290	MEENA TIRKEY	A	Mtirkey	Mtirkey
10	YBNU2300275	MONICA EKKA	Monika Ekka	Monika Ekka	A
11	YBNU2300242	NIRMALA KUMARI	Nirmala	A	nirmala
12	YBNU2300233	NISHA NEELAM	nisha	nisha	A
13	YBNU2300272	NITESH KUMAR BHAGAT	A	Nbhagat	Nbhagat
14	YBNU2300257	NITY KUMARI	Nity Kumar	Nity Kumar	Nity Kumar
15	YBNU2300220	OLIVE KANDULNA	Olive Kandulna	A	Olive Kandulna
16	YBNU2300279	PINKY KHOYA	Pinky	Pinky	Pinky
17	YBNU2300299	POOJA KUMARI	Pooja	Pooja	A
18	YBNU2300291	PREETI SEEMA GURIA	A	preeti	preeti





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Gazette Notification No. 505, Dated 17 July 2017  
As per section 2(f) UGC Act. 1956

S.No.	Registration Number	Participant Name	22/03/2024	23/03/2024	24/03/2024
19	YBNU2300258	PRISILA SANGA	A	Prisila	Prisila
20	YBNU2300247	PRITI KAKHA	Priti Kakra	Priti Kakra	A
21	YBNU2300274	PUJA KUMARI	Puja Kumari	A	Puja Kumari
22	YBNU2300270	PUNAM KUMARI	Punam	Punam	Punam
23	YBNU2300205	PUNIT GUNJAN KULLU	Punit	Punit	A
24	YBNU2300212	RAKHI KUMARI	Rakhi	Rakhi	Rakhi
25	YBNU2300255	RASHMI AIND	A	Rashmi	Rashmi
26	YBNU2300203	RENU GIDH	Renu Gidh	A	Renu Gidh
27	YBNU2300289	RESHMI KUMARI	Rashmi	Rashmi	A
28	YBNU2300294	ROHIT BARAIK	Rohit Baraik	Rohit Baraik	Rohit Baraik
29	YBNU2300296	ROHIT LAKRA	Rakha	Rakha	Rakha
30	YBNU2300252	RUPESH KUMAR MEHAR	Rupesh	Rupesh	Rupesh
31	YBNU2300245	RUSTAM TOPPO	Rustam	A	Rustam
32	YBNU2300225	SACHIN KUMAR PANDEY	Sachin	Sachin	A
33	YBNU2300219	SAHU SHILPY OMPRAKASH	Sahu Shilpy	Sahu Shilpy	Sahu Shilpy
34	YBNU2300265	SANTOSH MUNDA	A	Santosh	Santosh
35	YBNU2300210	SAPNA KACHHAP	S.K	S.K	S.K







## Report of Legal Aid Clinic Programme

### THE SCHOOL OF LEGAL STUDIES

The School of legal Studies in collaboration with DLSA, Ranchi organized Legal Aid Clinic Programme on 28<sup>th</sup> February 2025 at Lali Village Ranchi. The chief legal aid counsel and mediator from DLSA gave information about various governmental legal organizations. The programs were conducted to educate the public about their legal rights and responsibilities.

The Dean of legal Department **Dr Shammi Kesh Roy** along with his faculty members **Dr Ajit Kumar Gond, Mrs. Nikita , Mr. Vikram Kumar, Miss Antara**



Roy and Mr. Sushovan Adhikary. were present in the legal aid clinic and provided valuable training to law students. The Dean commenced that it is an invaluable



initiative that benefits both the community and law students.

The collaboration with DLSA strengthened ties with external Legal for better support and resources. The event concluded with a reaffirmation of the University 's commitment to uphold more legal awareness camp for providing social justice in the community.

*Jan*  
01/03/25





# YBN UNIVERSITY

RAJAGULATI, HAMKUR, RANCHI (JHARKHAND)  
Established by the Act of Government of Jharkhand Act No. 17 of 2009  
Chartered and Affiliated to the UGC, Dated 17 July 2011  
As per Section 20 of UGC Act 1956

YBN University, Ranchi

Department: School of Legal Studies  
Event Name: Legal Aid Clinic  
Date: 28-02-25

## Attendant Sheet

Sl. No.	Student Name	Enrollment Number	Signature
1.	Meenu Mahto	YBNU2301554	Meenu Mahto
2.	Devraj	YBNU2302786	Dev Raj
3.	Suraj kumar Gupta	YBNU2201195	Suraj Kumar Gupta
4.	Vishal Kumar	YBNU2202419	Vishal Kumar
5.	Shagufa praveen	YBNU2402104	Shagufa Praveen
6.	Aasha Kumari	YBNU2401637	Aasha Kumari
7.	Barun Kumar Mahto	YBNU2301364	Barun Kumar Mahto
8.	Sonali Pandey	YBNU2401117	Sonali
9.	Basudev Mahto	YBNU2401115	Basudev
10.	Nishant Raj	YBNU2301660	Nishant Raj
11.	Abhishek Kumar	YBNU2301371	Abhishek Kumar
12.	Shreya Shukla	YBNU2201073	Shreya Shukla
13.	Bilkis Firdaus	YBNU2401247	Bilkis Firdaus
14.	Niloy Sarkar	YBNU2202749	Niloy Sarkar
15.	Rajeev Kumar Sharma	YBNU2201287	Rajeev Kumar
16.	Tariff Islam Mir	YBNU2202220	Tariff Islam
17.	Sachin Gupta	YBNU2201528	Sachin Gupta
18.	Tuhina Karak	YBNU2201092	Tuhina Karak
19.	Shivam kumar Ram	YBNU2202184	Shivam Kumar
20.	Annu Kumari	YBNU2202489	Annu Kumari
21.	Archana Pandey	YBNU2202484	Archana Pandey

*Qu*







*Signature*



## आजाद सिपाही संवाददाता

रांची। निःशुल्क विधिक सहायता शिविर वाइबीएनयू के अंतर्गत स्कूल ऑफ लीगल स्टडी के तत्वावधान के लाली गांव, नामकुम रांची में शुक्रवार को संपन्न हुआ। इसमें नालसा और विधिक प्रोफेसर ऑफ वाइबीएनयू एवं विधिक छात्र/छात्राओं ने सम्मिलित रूप से भाग लिया। इसमें डॉ अजीत कुमार गोंड सहायक प्रवक्ता ने लाली गांव के लोगों को बताया कि न्याय हर भारतीय का अधिकार है लेकिन न्याय महंगा होने से निपटने के लिए भारतीय संसद द्वारा विधिक सेवा प्राधिकरण अधिनियम 1987 बनाया (पारित) किया गया है। यह अधिनियम देश भर में लागू है।



लाली गांव के ग्रामीणों के बीच चर्चा की। उन्होंने एक्सीडेंट और कौन-कौन से समाज के वर्ग विधिक सेवा का लाभ ले सकते हैं। तमाम बिंदुओं पर विस्तारपूर्वक कानूनी पहलुओं से ग्रामीणों को अवगत कराया। अरुणा प्रकाश मेडिएटर झालसा डीएसएसए ने अंधविश्वास जैसे डायन, महिला प्रताड़ना इत्यादि विषयों पर ग्रामीणों और महिलाओं को जागरूक कर

विधिक सहायता पाने के लिए किसी अदालत के परिसर में बने फ्री लीगल एड के दफ्तर में जाकर आवेदन आसानी से क्या जा सकता है। प्रोफेसर निकिता ने कहा कि अपने नजदीकी विधिक सेवा प्राधिकरण के उपलब्ध आवेदन फॉर्म भर कर जमा करें और फ्री अधिवक्ता मुहैया कराया जायेगा। इस अवसर पर विश्वविद्यालय के विद्वान प्रोफेसर



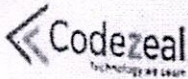
14 खबर मन्त्र रांची, वृत्तिवार 01.03.2025 epaper.khabarmantra.net

## जिला विधिक सेवा प्राधिकरण ने यलाया जागरूकता कार्यक्रम



रांची। जिला विधिक सेवा प्राधिकरण के द्वारा शुक्रवार को वाई.बी.एन. यूनिवर्सिटी के सहयोग से नामकुम प्रखंड के लाली पंचायत भवन में जागरूकता कार्यक्रम का आयोजन किया गया। इस अवसर पर एल.ए.डी.सी. डिप्टी चीफ, राजेश कुमार सिन्हा, नालसा, झालसा एवं डालसा, रांची के मध्यस्थ श्रीमति अरुणा प्रकाश, वाई.बी.एन. यूनिवर्सिटी के एसिस्टेंट प्रोफेसर, श्रीमति निकिता तिवारी, कानूनी अध्ययन के मुख्य, अजीत कुमार गोंड, विधि विभाग के एसिस्टेंट प्रोफेसर अंतरा राय, विक्रम दुबे, सुतोभन अधिकारी, देवराज, मीनु माहतो, बिकिस फिरदौस, अधिकारी कुमार, विशाल कुमार, सगुफा प्रवीण, सुरज गुप्ता, आशा कुमारी, सोनली पांडे, अमन राज, जय, वरुण कुमार माहतो, वासुदेव माहतो, पीएलबी लता कुमारी, प्रीति कुमारी, रुही अग्रवाल, अनिता कुमारी, बिनोद कश्यप, युधिष्ठिर माहतो, प्रहलाद उपाध्याय अन्य लोग उपस्थित थे। मंच का संचालन वाई.बी.एन. यूनिवर्सिटी के एसिस्टेंट प्रोफेसर निकिता तिवारी ने किया।





## Memorandum of Understanding



Between

**Codezeal Technology Pvt. Ltd.**

2nd Floor, Mimec IT Park, Namkum Industrial Area, Lowadih, Ranchi, Jharkhand - 834010

**Represented by: Mr. Dhanesh Mahto**

**CEO**

Codezeal Technology Pvt. Ltd.

And

**YBN UNIVERSITY RANCHI**

Rajaulahatu, Namkum Ranchi, Jharkhand - 834010.

**Represented by: Dr Birendra Goswami**

**Director Training & Placement**

**YBN UNIVERSITY**

Towards

**SIP, Live Project, Industrial Visit, Faculty Exchange Program and  
Placement of Students of YBN UNIVERSITY, Ranchi.**





This Memorandum of Understanding (MOU) sets for the terms and understanding between the Codezeal Technology Pvt. Ltd & YBN UNIVERSITY, Ranchi to Training and Placement of MCA, BCA, Diploma CS AND B.TECH CSE.

#### BACKGROUND AND PURPOSE

"CODEZEAL TECHNOLOGY PVT. LTD. "(From the House of Brightcode Software Pvt. Ltd.) - "We Make an IT Professional" Aim to train the student as per market demand. We have proper IT training team which trained the student for the corporate or IT industry.

YBN UNIVERSITY - Though this student is trained as the market demand and it help in placement in our company as well as Multinational Corporation.

#### MISSION AND VISION

This MOU will help in training and placement of student.

At Codezeal Technologies, our goal is to train and prepare students for corporate faster, cheaper, and easier than any other training alternative even if those employees have no prior experience. We help graduates to get their dream job.

Codezeal Technology's vision is to bridge the industry skills gap between graduates and employees through corporate training. We understand that new graduates face intense competition for good jobs due to a lack of hands-on experience working on real-world projects and solving real-world problems. As a result, we assist students in obtaining their dream careers by developing highly skilled professionals capable of meeting the difficulties of all emerging technologies in the workplace





The above goals will be accomplished by undertaking the following activities:

**TRAINING AND PLACEMENT Diploma CS and B.Tech CSE.**

Technology / Language - Web Development, PHP & MySQL, Android Development, Python, .net, Java.

Duration - 1 month, 2 months, 3 months

1 month – 2<sup>nd</sup> year student (one live project)

2 months - 3<sup>rd</sup> year student (one live project and software development)

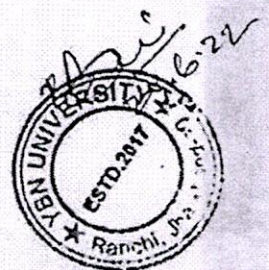
3 months - OJT (2 live project, web project and Software development)

**REPORTING**

Record will evaluate effectiveness and adherence to the agreement and when evaluation will happen.

**DURATION**

This MOU is at-will and may be modified by mutual consent of authorized officials from Codezeal Technology Pvt. Ltd. and YBN UNIVERSITY. This MOU shall become effective upon signature by the authorized officials from the Codezeal Technology Pvt. Ltd. and YBN UNIVERSITY and will remain in effect until modified or terminated by any one of the partners by mutual consent. In the absence of mutual agreement by the authorized officials from Codezeal Technology Pvt. Ltd. and YBN UNIVERSITY this MOU shall end on.





CONTACT INFORMATION

Codezeal Technology Pvt. Ltd

DHANESH MAHTO

C.E.O

Address: 2nd Floor, Mimec Tech Park,  
Namkum Industrial Area, Lowadih, Ranchi  
834010.

Date:

DHANESH MAHTO

Codezeal Technology Pvt Ltd

Witness:

1. Abhijeet Kumar

YBN UNIVERSITY

DR BIRENDRA GOSWAMI

Director Training & Placement

Address - Rajaulahatu, Namkum Ranchi, Jharkhand - 834010

DR BIRENDRA GOSWAMI

Director Training & Placement

YBN University

Witness:

1. Prof. (Dr.) Shree Raman Dubey



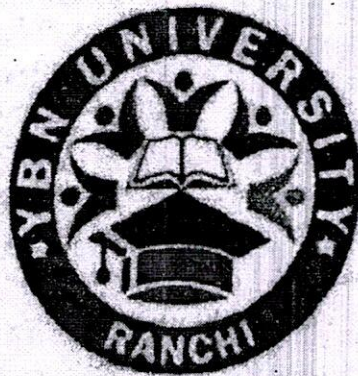
# MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

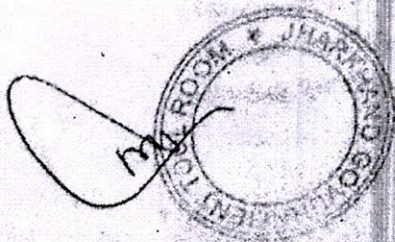


Jharkhand Government Tool Room  
Plot No. 38, Phase-I, Tatisilwai Industrial Area,  
Tatisilwai, Ranchi, Jharkhand

&



Y.B.N University, Ranchi  
Jharkhand.





- B) **School of Engineering & Technology** has been setup by the **Y.B.N University, Ranchi** and Welfare Department, Government of Jharkhand and is aimed for imparting diploma level training in the field of engineering. All the courses are affiliated to UGC. The 3-year & 4 Year courses conducted are as follows:

- B. Sc. in Medical Laboratory Technology (BMLT)
- Diploma & B.tech in Electrical & Electronics Engineering
- Diploma & B.tech in Electronics & Communication Engineering
- Diploma & B.tech in Computer science Engineering
- Diploma & B.tech in Mechanical Engineering
- Diploma & B.tech in Civil Engineering

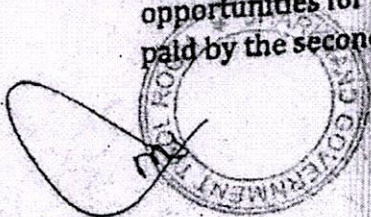
The budding graduates from the institutions could play a key role in technological up-gradation, innovation, and competitiveness of an industrial facility. Both JGTR and Y.B.N University, Ranchi believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

- C) JGTR and Y.B.N University, Ranchi believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- D) Both JGTR and Y.B.N University intend to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- E) Both JGTR and Y.B.N University, Ranchi being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

**NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:**

**CLAUSE 1: CO-OPERATION**

- 1.1 Both JGTR and Y.B.N University are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations to achieve their Institutional objectives. They shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another. All the expenditures involved for the same will be paid by the second party Y.B.N University, Ranchi.





- 1.2 JGTR and Y.B.N University, Ranchi co-operation will facilitate effective utilization of the intellectual capabilities of the faculties of JGTR and Y.B.N University, Ranchi providing significant inputs to them in developing suitable teaching/training systems, keeping in mind the needs of the industry. It will help the faculties of JGTR and Y.B.N University, Ranchi suitably customize the course curriculum so that the students fit into the industrial scenario meaningfully.
- 1.3 Y.B.N University, Ranchi shall plan the Skill/Technology/Entrepreneurship training for its students in consultation with JGTR and ensure that the students to go through the training provided by JGTR. The fees for training programmes shall be mutually decided based on the relevant factors and considering the long term objectives of the Business Agreement. A certificate will be issued by JGTR to the students on the successful completion of the training programme as per the JGTR guidelines.
- 1.4 JGTR will permit the Faculty and Students of Y.B.N University, Ranchi its laboratories and manufacturing facilities. Hence, the Faculty and Students of Y.B.N University, Ranchi will get an opportunity to see and learn the application of the latest technologies and global best practices.
- 1.5 JGTR shall extend its support and facilities to the students of Y.B.N University, Ranchi to complete/fabricate their final year projects. All the expenditures involved for the same will be paid by the second party which shall be mutually decided. JGTR shall appoint a suitable guide as a mentor for such students.
- 1.6 JGTR shall extend the necessary support to deliver guest lecture to the students of Y.B.N University, Ranchi on the technology trends in order to bridge the skill gap and make them industry ready.
- 1.7 Both JGTR and Y.B.N University, Ranchi have agreed to extend their facilities to carry out the joint research/project/consultancy activities in the field of Design and Manufacturing. JGTR shall permit the Faculties of Y.B.N University, Ranchi to utilize the facilities available with JGTR and its branches/extension centers for conducting experiments/analysis for research purpose at minimal cost.
- 1.8 Both JGTR and Y.B.N University, Ranchi shall appoint a nodal officer for mutual correspondence and managing the activities under this Understanding.

For first party JGTR: Shri Mangal Toppo, Training Incharge

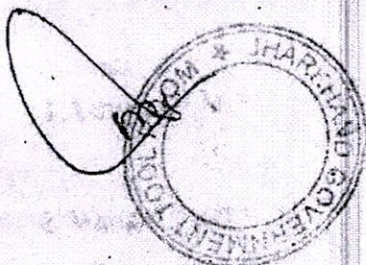
For Second party Y.B.N University: Er.kumari Vinita, Assistant Professor & H.O.D, ECE





## CLAUSE 2: GENERAL AGREEMENT

- 2.1 There is no financial commitment on the part of both the parties JGTR and Y.B.N University, Ranchi to take up any programme mentioned in this MOU. If there is any financial consideration, it will be dealt separately.
- 2.2 It is expressly agreed that JGTR and Y.B.N University, Ranchi are acting under this Understanding as independent contractors, and their relationship established under this MOU shall not be construed as a partnership.
- 2.3 Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party.
- 2.4 Neither Party shall have, nor represent itself as having, any authority under the terms of this Understanding to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.
- 2.5 Nothing Party contained in this Understanding shall, by express grant, implication, Estoppels or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.
- 2.6 This MOU is valid with effect from the date of the last signature at the end of the document.
- 2.7 This MOU will be valid for three years and may be renewed on mutual agreement.
- 2.8 Either Party may terminate this MOU unilaterally (without assigning any reason) by giving an advanced notice of one month to the other in writing. In the event of termination, both Parties have to discharge their obligations.
- 2.9 This agreement may not be amended without the prior written consent of both the Parties JGTR and Y.B.N University, Ranchi





**AGREED:**

For 1<sup>st</sup> party "Jharkhand Government  
Tool Room, Ranchi"

(Mr. Mahesh Kumar Gupta)

Jharkhand Government Tool Room  
Ranchi, Jharkhand - 833 103  
Contact: 0651-2265966  
Email: [principal@jgmsmetr.com](mailto:principal@jgmsmetr.com)  
[trg.jgmtrtc@gmail.com](mailto:trg.jgmtrtc@gmail.com)  
[jg-msmetr@gov.in](mailto:jg-msmetr@gov.in)  
Web: [www.jgmsmetr.com](http://www.jgmsmetr.com)

IQAC- Director

(Dr. Kamal Kant patra)  
Director  
Extension & Collaboration  
Y.B.N University-Ranchi  
Phone: 7367005484  
Email id: [hodsbo@ybnu.ac.in](mailto:hodsbo@ybnu.ac.in)

DR. KAMAL KANT PATRA  
DIRECTOR  
EXTENSION & COLLABORATION  
YBN UNIVERSITY, RANCHI

For 2<sup>nd</sup> party "University Polytechnic,  
BIT Mesra, Ranchi, Jharkhand"

(Dr. Shankar Thakur)

Registrar,  
YBN University-Ranchi  
Email: [registrarybnuniversity@gmail.com](mailto:registrarybnuniversity@gmail.com)

YBN University is located in Ranchi,  
Jharkhand, India. Main Campus situated in  
Namkum. Wikipedia  
Address: Panchwati South Railway Colony,  
Chutia, Ranchi, Jharkhand 834010

University Co-ordinator

(Er. Kumari Vinita)  
Assistant Professor & H.O.D  
Electronics & Communication Engineering  
Email id: [hodece@ybnu.ac.in](mailto:hodece@ybnu.ac.in)  
School of Engineering & Technology  
Y.B.N University, Ranchi

HOD  
ELECTRONICS & COMMUNICATION  
ENGINEERING  
YBN UNIVERSITY RANCHI

Witness where both the parties have set their hands here to on 18<sup>th</sup> day of April, 2022.

For 1<sup>st</sup> party "Jharkhand Government Tool  
Room, Ranchi"

For 2<sup>nd</sup> party "Y.B.N University, Ranchi,  
Jharkhand"

1. Ashutosh Mishra, Sr. Admin. Officer, JGTR

2. Mangal Toppo, Training Incharge, JGTR

3. PURNENDU PANKAJ

1. Dr. R.K. Mishra, Associate Professor & Dean  
Science & Technology, YBNU

2. Prof. (Dr.) Ravi Bhushan, Associate Professor  
& Dean Engineering & Technology, YBNU



# Venus Remedies Limited

Pharmaceutical company



## MEMORANDUM OF UNDERSTANDING (MoU) BETWEEN YBN University, Ranchi, Jharkhand AND Venus Remedies Limited, Pharmaceutical Company

**Effective Date:** 8<sup>th</sup> September 2022

This Memorandum of Understanding (MoU) is entered into on 08.09.2022 by and between **YBN University**, located at Rajaulatu, Namkum, Ranchi - 834010, Jharkhand, and **Venus Remedies Limited, Pharmaceuticals Company**, located at Plot no. 51-52, Industrial Area, Phase -1, Panchkula, Haryana - 134109. Hereinafter collectively referred to as "Parties."

### PURPOSE OF THE MOU

The purpose of this MoU is to establish a framework of cooperation between the Parties to promote academic, research, and industrial collaboration in the following areas:

#### 1. Faculty and Student Exchange Programs, Collaboration, and Training Programs

To encourage the exchange of faculty members and students between the Parties for academic collaboration, training, and capacity building.

#### 2. Cooperation for Improving Academic Standards

Enhancing the professional development of academic staff, research collaboration, and facilitating teacher mobility with participation from industry professionals and delegates.





### **3. Industry-Relevant Curriculum Development**

Collaboration in updating students with current industry demands to ensure their skills align with market needs.

### **4. Exchange of Academic Structure and Teaching Methods**

Sharing experiences and information related to the structure, content, and organization of curricula and teaching processes.

### **5. Joint Research and Exchange of Research Results**

Organization and execution of joint research projects and exchange of research findings for the benefit of both Parties.

### **6. Exchange of Academic and Research Resources**

Sharing of data, materials, books, periodicals, and scientific literature to enhance academic collaboration and research output.

### **7. Experience in Administration and Management**

Exchange of best practices and experiences in the administration and management of educational and research institutions.

### **8. Mutual Support for Academic and Research Activities**

Offering mutual assistance and support for the activities undertaken by both institutions in the field of teaching and research programs.

### **9. Internships, Guest Lectures, and Cultural Exchange**

Promoting exchange programs for internships, guest lectures, and fostering social and cultural exchanges among students.

### **10. Support for Conferences and Workshops**

Providing mutual assistance for organizing national and international conferences, workshops, and related academic events.

### **11. Voluntary and Honorary Participation**

Both Parties agree that participation in the initiatives under this MoU is voluntary, with no financial obligations or profits. The purpose of this MoU is to strengthen institute-industry interaction and collaboration on a goodwill basis.



## TERMS OF THE AGREEMENT

- This MoU shall be effective from the date of signing and will remain in force for a period of Two Years unless terminated by either Party with Three Months.
- The MoU may be extended or amended by mutual written agreement between the Parties.
- Any disputes arising from this MoU will be resolved through mutual consultation and negotiation between the Parties.

## RESPONSIBILITIES OF THE PARTIES

Each Party agrees to appoint a coordinator who will be responsible for the implementation of the activities outlined in this MoU and for ensuring open communication between the Parties.

## CONFIDENTIALITY

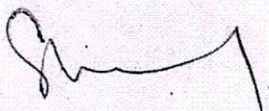
Both Parties agree to respect and maintain the confidentiality of any information exchanged under this MoU, unless written consent is given for its disclosure.

## TERMINATION

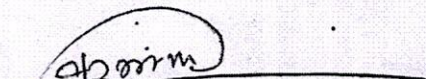
This MoU may be terminated by either Party at any time by giving [Notice Period] notice in writing to the other Party. Upon termination, both Parties agree to complete any outstanding commitments.

## SIGNATORIES

This MoU is signed on 08.09.2022 and executed by the authorized representatives of both Parties.



**YBN University**  
**Rajaulatu, Namkum**  
**Ranchi, Jharkhand**  
**Signature and Date**



**Venus Remedies**  
**Pharmaceutical Company**  
**Panchkula, Haryana**  
**Signature and Date**



**HEALTH BIOTECH<sup>®</sup>**

**HEALTH BIOTECH LTD.**

*Health for all...*



**MEMORANDUM OF UNDERSTANDING (MoU)  
BETWEEN  
YBN University  
AND  
Health Biotech Ltd.**

**Effective Date: 07<sup>th</sup> June 2022**

This Memorandum of Understanding (MoU) is entered into on 07.06.2022 by and between **YBN University**, located at Power Grid Road, Rajaulatu, Namkum, Ranchi, Ulatu, Jharkhand 834010 and **Health Biotech Ltd.** Located at Air India Building SCO: 162-164, Top Floor, Dakshin Marg, Sector 34 A, Chandigarh - 160022. Hereinafter collectively referred to as "Parties."

**PURPOSE OF THE MOU**

The purpose of this MoU is to establish a framework of cooperation between the Parties to promote academic, research, and industrial collaboration in the following areas:

**1. Faculty and Student Exchange Programs, Collaboration, and Training Programs**

To encourage the exchange of faculty members and students between the Parties for academic collaboration, training, and capacity building.

**2. Cooperation for Improving Academic Standards**

Enhancing the professional development of academic staff, research collaboration, and facilitating teacher mobility with participation from industry professionals and delegates.





### **3. Industry-Relevant Curriculum Development**

Collaboration in updating students with current industry demands to ensure their skills align with market needs.

### **4. Exchange of Academic Structure and Teaching Methods**

Sharing experiences and information related to the structure, content, and organization of curricula and teaching processes.

### **5. Joint Research and Exchange of Research Results**

Organization and execution of joint research projects and exchange of research findings for the benefit of both Parties.

### **6. Exchange of Academic and Research Resources**

Sharing of data, materials, books, periodicals, and scientific literature to enhance academic collaboration and research output.

### **7. Experience in Administration and Management**

Exchange of best practices and experiences in the administration and management of educational and research institutions.

### **8. Mutual Support for Academic and Research Activities**

Offering mutual assistance and support for the activities undertaken by both institutions in the field of teaching and research programs.

### **9. Internships, Guest Lectures, and Cultural Exchange**

Promoting exchange programs for internships, guest lectures, and fostering social and cultural exchanges among students.

### **10. Support for Conferences and Workshops**

Providing mutual assistance for organizing national and international conferences, workshops, and related academic events.

### **11. Voluntary and Honorary Participation**

Both Parties agree that participation in the initiatives under this MoU is voluntary, with no financial obligations or profits. The purpose of this MoU is to strengthen institute-industry interaction and collaboration on a goodwill basis.

## **TERMS OF THE AGREEMENT**



This MoU shall be effective from the date of signing and will remain in force for a period of Two Years unless terminated by either Party with Three Months

The MoU may be extended or amended by mutual written agreement between the Parties.

- Any disputes arising from this MoU will be resolved through mutual consultation and negotiation between the Parties.

#### **RESPONSIBILITIES OF THE PARTIES**

Each Party agrees to appoint a coordinator who will be responsible for the implementation of the activities outlined in this MoU and for ensuring open communication between the Parties.

#### **CONFIDENTIALITY**

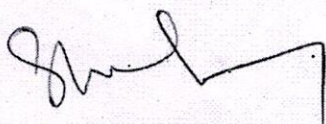
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#### **SIGNATORIES**

This MoU is signed on 07.06.2022 and executed by the authorized representatives of both Parties.

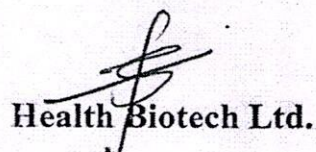


**YBN University**

**Rajaulatu, Namkum**

**Ranchi, Jharkhand**

**Signature and Date**



**Health Biotech Ltd.**

**Chandigarh**

**Signature and Date**



**AMALTAS**  
**Institute of Medical Sciences**  
(A Unit Of Amaltas Educational Welfare Society)

**MEMORANDUM OF UNDERSTANDING (MoU)**  
**BETWEEN**

**YBN University, Ranchi, Jharkhand**

**AND**

**Amaltas Institute of Medical Sciences**

**Preamble**

This Memorandum of Understanding (MoU) is established on 25.09.2022 by and between **YBN University**, located at Rajaulatu, Namkum, Ranchi - 834010, Jharkhand, and **Amaltas Institute of Medical Sciences**, located at Bangar Villega, Ujjain Dewas Rd, Dewas, Bangar, Madhya Pradesh 455001, jointly referred to as "the Parties." The purpose of this MoU is to formalize a collaborative framework intended to promote academic, research, and industry interaction for mutual benefit, with no financial obligations attached to either Party.

**Objective of Collaboration**

The primary objective of this MoU is to promote a cooperative relationship that enhances the development of students, faculty, and research by encouraging:

**1. Faculty and Student Exchange Programs**

Facilitate the mobility of faculty and students to engage in academic collaborations, skill development, and training programs, strengthening the professional and academic competencies of both institutions.

**2. Academic Enhancement and Research Collaboration**

Promote cooperation in improving the qualifications of academic teachers and enable the exchange of research staff, including engagement with industry professionals to advance research and teaching methodologies.

**3. Alignment with Industry Demands** Ensure that students are well-equipped with up-to-date industry knowledge and skills by establishing cooperative efforts between the academic institutions and industry professionals.





**4. Curriculum and Teaching Process Exchange**

Share experiences related to the structure, content, and teaching organization of curricula to promote academic innovation and improved teaching methodologies across both institutions.

**5. Collaborative Research Initiatives**

Foster joint research activities and encourage the exchange of research results, creating a platform for innovation and discovery.

**6. Exchange of Knowledge Resources**

Enable the exchange of data, academic materials, periodicals, and scientific literature to enhance the educational and research resources available to both Parties.

**7. Experience Sharing in Management**

Collaborate in the sharing of administrative and management expertise to improve the functioning and efficiency of both institutions.

**8. Support for Teaching and Research**

Provide mutual assistance in initiatives related to teaching and research, supporting both institutions in achieving their academic goals.

**9. Internships, Guest Lectures, and Cultural Exchange**

Facilitate opportunities for student internships, guest lectures, and social and cultural exchanges, fostering a holistic educational experience.

**10. Collaboration in Academic Events**

Collaborate in the organization and execution of national and international conferences, workshops, and seminars, promoting knowledge sharing on a broader platform.

**11. Voluntary Participation**

Both institutions agree that all activities undertaken as part of this MoU will be on a voluntary basis. This MoU is purely honorary and aims to promote positive interaction between the institutions and industry without any financial implications.





### **Terms and Conditions .**

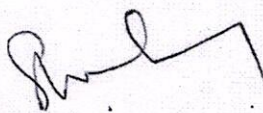
- **Effective Date & Duration:** This MoU comes into effect on 25.09.2022 and will remain valid for a period of One Year unless extended or terminated by either Party.
- **Modification & Renewal:** Amendments to this MoU may be made by mutual consent, in writing. Upon mutual agreement, the MoU can be renewed for an extended period.
- **Termination:** Either Party may terminate this MoU by providing Three Months written notice. Termination will not affect any ongoing activities initiated prior to termination.
- **Confidentiality:** Both Parties agree to respect the confidentiality of any proprietary or sensitive information shared during the course of this collaboration.

### **Roles & Responsibilities**

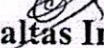
Each institution will designate a coordinator responsible for the implementation of this MoU. The coordinators will ensure smooth communication between the Parties, monitor activities, and oversee the fulfilment of the agreed-upon objectives.

### **Dispute Resolution**

Any dispute arising from this MoU shall be resolved through dialogue and negotiation between the Parties. If necessary, a mutually acceptable mediator may be appointed to facilitate the resolution.

  
**YBN University**  
**Rajaulatu, Namkum**  
**Ranchi, Jharkhand**  
**Signature and Date**



  
**Amaltas Institute of**  
**Medical Sciences**  
**Madhya Pradesh**  
**Signature and Date**





**MEMORANDUM OF UNDERSTANDING (MoU)**  
**BETWEEN**  
**YBN University, Ranchi, Jharkhand**  
**AND**  
**Keshlata Institute of Paramedical Sciences**



**Preamble**

This Memorandum of Understanding (MoU) is established on 29.07.2022 by and between **YBN University**, located at Rajaulatu, Namkum, Ranchi - 834010, Jharkhand, and **Keshlata Institute of Paramedical Sciences**, located at Keshlata Hospital, Delapeer, Stadium Road, Bareilly, 243122 jointly referred to as "the Parties." The purpose of this MoU is to formalize a collaborative framework intended to promote academic, research, and industry interaction for mutual benefit, with no financial obligations attached to either Party.

**Objective of Collaboration**

The primary objective of this MoU is to promote a cooperative relationship that enhances the development of students, faculty, and research by encouraging:

**1. Clinical Research Projects and Study Trial Management**

Both Parties will cooperate in the design, implementation, and management of clinical research projects and trials, ensuring adherence to industry standards and regulatory frameworks, fostering innovation in healthcare and clinical studies

**2. Academic Enhancement and Research Collaboration**

Promote cooperation in improving the qualifications of academic teachers and enable the exchange of research staff, including engagement with industry professionals to advance research and teaching methodologies.

**3. Alignment with Industry Demands**

Ensure that students are well-equipped with up-to-date industry knowledge and skills by establishing cooperative efforts between the academic institutions and industry professionals





**4. Curriculum and Teaching Process Exchange**

Share experiences related to the structure, content, and teaching organization of curricula to promote academic innovation and improved teaching methodologies across both institutions.

**5. Collaborative Research Initiatives**

Foster joint research activities and encourage the exchange of research results, creating a platform for innovation and discovery.

**6. Exchange of Knowledge Resources**

Enable the exchange of data, academic materials, periodicals, and scientific literature to enhance the educational and research resources available to both Parties.

**7. Experience Sharing in Management**

Collaborate in the sharing of administrative and management expertise to improve the functioning and efficiency of both institutions.

**8. Support for Teaching and Research**

Provide mutual assistance in initiatives related to teaching and research, supporting both institutions in achieving their academic goals.

**9. Internships, Guest Lectures, and Cultural Exchange**

Facilitate opportunities for student internships, guest lectures, and social and cultural exchanges, fostering a holistic educational experience.

**10. Collaboration in Academic Events**

Collaborate in the organization and execution of national and international conferences, workshops, and seminars, promoting knowledge sharing on a broader platform.

**11. Voluntary Participation**

Both institutions agree that all activities undertaken as part of this MoU will be on a voluntary basis. This MoU is purely honorary and aims to promote positive interaction between the institutions and industry without any financial implications.



### **Terms and Conditions**

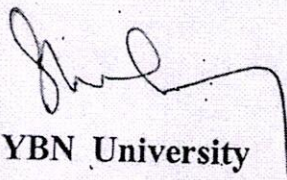
- **Effective Date & Duration:** This MoU comes into effect on 29.07.2022 and will remain valid for a period of Two Years unless extended or terminated by either Party.
- **Modification & Renewal:** Amendments to this MoU may be made by mutual consent, in writing. Upon mutual agreement, the MoU can be renewed for an extended period.
- **Termination:** Either Party may terminate this MoU by providing Three Months written notice. Termination will not affect any ongoing activities initiated prior to termination.
- **Confidentiality:** Both Parties agree to respect the confidentiality of any proprietary or sensitive information shared during the course of this collaboration.

### **Roles & Responsibilities**

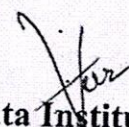
Each institution will designate a coordinator responsible for the implementation of this MoU. The coordinators will ensure smooth communication between the Parties, monitor activities, and oversee the fulfilment of the agreed-upon objectives.

### **Dispute Resolution**

Any dispute arising from this MoU shall be resolved through dialogue and negotiation between the Parties. If necessary, a mutually acceptable mediator may be appointed to facilitate the resolution.

  
**YBN University**  
**Rajaulatu, Namkum**  
**Ranchi, Jharkhand**  
**Signature and Date**



  
**Keshlata Institute of**  
**Paramedical Sciences**  
**Bareilly**  
**Signature and Date**





## MEMORANDUM OF UNDERSTANDING (MoU) BETWEEN

**YBN University, Ranchi, Jharkhand  
AND**

**Lotus Institute of Management**

**Effective Date: 25<sup>th</sup> August 2022**



This Memorandum of Understanding (MoU) is entered into on 25.08.2022 by and between **YBN University**, located at Rajaulatu, Namkum, Ranchi - 834010, Jharkhand, and **Lotus Institute of Management**, located at 16TH KM Bareilly Lucknow Road, Rajau Post Office, Bareilly, Uttar Pradesh 243123. Hereinafter collectively referred to as "Parties."

### **PURPOSE OF THE MOU**

The purpose of this MoU is to establish a framework of cooperation between the Parties to promote academic, research, and industrial collaboration in the following areas:

#### **1. Faculty and Student Exchange Programs, Collaboration, and Training Programs**

To encourage the exchange of faculty members and students between the Parties for academic collaboration, training, and capacity building.

#### **2. Cooperation for Improving Academic Standards**

Enhancing the professional development of academic staff, research collaboration, and facilitating teacher mobility with participation from industry professionals and delegates.

#### **3. Industry-Relevant Curriculum Development**

Collaboration in updating students with current industry demands to ensure their skills align with market needs.

#### **4. Exchange of Academic Structure and Teaching Methods**

Sharing experiences and information related to the structure, content, and organization of curricula and teaching processes.





#### **5. Joint Research and Exchange of Research Results**

Organization and execution of joint research projects and exchange of research findings for the benefit of both Parties.

#### **6. Exchange of Academic and Research Resources**

Sharing of data, materials, books, periodicals, and scientific literature to enhance academic collaboration and research output.

#### **7. Experience in Administration and Management**

Exchange of best practices and experiences in the administration and management of educational and research institutions.

#### **8. Mutual Support for Academic and Research Activities**

Offering mutual assistance and support for the activities undertaken by both institutions in the field of teaching and research programs.

#### **9. Internships, Guest Lectures, and Cultural Exchange**

Promoting exchange programs for internships, guest lectures, and fostering social and cultural exchanges among students.

#### **10. Support for Conferences and Workshops**

Providing mutual assistance for organizing national and international conferences, workshops, and related academic events.

#### **11. Voluntary and Honorary Participation**

Both Parties agree that participation in the initiatives under this MoU is voluntary, with no financial obligations or profits. The purpose of this MoU is to strengthen institute-industry interaction and collaboration on a goodwill basis.

### **TERMS OF THE AGREEMENT**

- This MoU shall be effective from the date of signing and will remain in force for a period of Two Years unless terminated by either Party with Three Months.
- The MoU may be extended or amended by mutual written agreement between the Parties.
- Any disputes arising from this MoU will be resolved through mutual consultation and negotiation between the Parties.



## RESPONSIBILITIES OF THE PARTIES

Each Party agrees to appoint a coordinator who will be responsible for the implementation of the activities outlined in this MoU and for ensuring open communication between the Parties.

## CONFIDENTIALITY

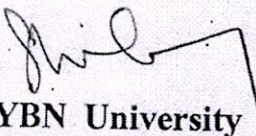
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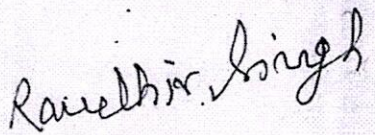
## TERMINATION

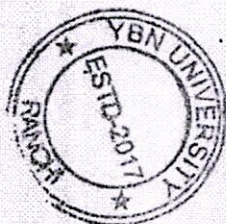
This MoU may be terminated by either Party at any time by giving [Notice Period] notice in writing to the other Party. Upon termination, both Parties agree to complete any outstanding commitments.

## SIGNATORIES

This MoU is signed on 25.08.2022 and executed by the authorized representatives of both Parties.

  
YBN University  
Rajaulatu, Namkum  
Ranchi, Jharkhand  
Signature and Date

  
Lotus Institute of Management  
Bareilly, Uttar Pradesh  
Signature and Date







## MEMORANDUM OF UNDERSTANDING (MoU) BETWEEN

**YBN University, Ranchi, Jharkhand**  
**AND**  
**Maiden Pharmaceuticals Limited**



**Effective Date: 23<sup>rd</sup> July 2022**

This Memorandum of Understanding (MoU) is entered into on 23.07.2022 by and between **YBN University**, located at Rajaulatu, Namkum, Ranchi - 834010, Jharkhand, and **Maiden Pharmaceuticals Limited**, located at 1594/9, IIIrd Floor, M.J. Bidg. Bhagirath Palace, Chandni Chowk Delhi-11000. Hereinafter collectively referred to as "Parties."

### **PURPOSE OF THE MOU**

The purpose of this MoU is to establish a framework of cooperation between the Parties to promote academic, research, and industrial collaboration in the following areas:

#### **1. Faculty and Student Exchange Programs, Collaboration, and Training Programs**

To encourage the exchange of faculty members and students between the Parties for academic collaboration, training, and capacity building.

#### **2. Cooperation for Improving Academic Standards**

Enhancing the professional development of academic staff, research collaboration, and facilitating teacher mobility with participation from industry professionals and delegates.

#### **3. Industry-Relevant Curriculum Development**

Collaboration in updating students with current industry demands to ensure their skills align with market needs.

#### **4. Exchange of Academic Structure and Teaching Methods**

Sharing experiences and information related to the structure, content, and organization of curricula and teaching processes.

#### **5. Joint Research and Exchange of Research Results**

Organization and execution of joint research projects and exchange of research findings for the benefit of both Parties.





#### **6. Exchange of Academic and Research Resources**

Sharing of data, materials, books, periodicals, and scientific literature to enhance academic collaboration and research output.

#### **7. Experience in Administration and Management**

Exchange of best practices and experiences in the administration and management of educational and research institutions.

#### **8. Mutual Support for Academic and Research Activities**

Offering mutual assistance and support for the activities undertaken by both institutions in the field of teaching and research programs.

#### **9. Internships, Guest Lectures, and Cultural Exchange**

Promoting exchange programs for internships, guest lectures, and fostering social and cultural exchanges among students.

#### **10. Support for Conferences and Workshops**

Providing mutual assistance for organizing national and international conferences, workshops, and related academic events.

#### **11. Voluntary and Honorary Participation**

Both Parties agree that participation in the initiatives under this MoU is voluntary, with no financial obligations or profits. The purpose of this MoU is to strengthen institute-industry interaction and collaboration on a goodwill basis.

### **TERMS OF THE AGREEMENT**

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- Any disputes arising from this MoU will be resolved through mutual consultation and negotiation between the Parties.



## RESPONSIBILITIES OF THE PARTIES

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## CONFIDENTIALITY

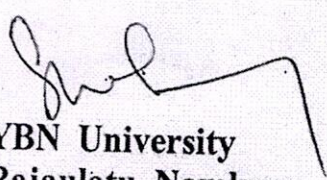
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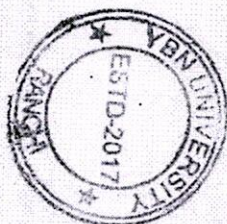
## TERMINATION

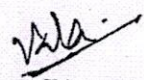
This MoU may be terminated by either Party at any time by giving [Notice Period] notice in writing to the other Party. Upon termination, both Parties agree to complete any outstanding commitments.

## SIGNATORIES

This MoU is signed on 23.07.2022 and executed by the authorized representatives of both Parties.

  
YBN University  
Rajaulatu, Namkum  
Ranchi, Jharkhand  
Signature and Date



  
Maiden Pharmaceuticals  
Limited  
Delhi  
Signature and Date





# Y B N UNIVERSITY

RAJAULATU, NAMKUM, RANCHI (Jharkhand)  
Established by the Act. of Government of Jharkhand Act. 15, 2017  
Gazette Notification No. 505, Dated 17 July 2017  
As per Section 2(f) of UGC Act, 1956

वाईबीएन विश्वविद्यालय  
और  
बाबा मोटर्स के बीच  
समझौता ज्ञापन (एमओयू)  
प्रभावी तिथि 06.04.2022

यह समझौता ज्ञापन (एमओयू) वाईबीएन विश्वविद्यालय, पावर ग्रिड रोड, राजौलातु, नामकुम, राँची, उलातु, झारखंड 834010 और बाबा मोटर्स, ईस्ट जेल रोड थरपकना, राँची, झारखंड 834001, के बीच 06.04.2022 पर किया गया है।

इसके बाद सामूहिक रूप से "पार्टियों" के रूप में संदर्भित किया जाएगा।

## समझौता ज्ञापन का उद्देश्य

समझौता ज्ञापन का उद्देश्य वाईबीएन विश्वविद्यालय से कचरे के संग्रह, परिवहन, हैंडलिंग और पुनर्चक्रण को सुविधाजनक बनाना है। पार्टी सभी श्रम, सामग्री, उपकरण, उपकरण और आकस्मिक और ग्राहक संबंधी कार्य प्रदान करने के लिए सहमत है, जो कि सौंपे गए उद्देश्य के लिए आवश्यक संग्रह, प्रसंस्करण, पुनर्चक्रण और निपटान सेवाओं सहित अपशिष्ट प्रबंधन को पूरी तरह से और पर्याप्त रूप से आपूर्ति करने के लिए आवश्यक है।

इस अनुबंध की विशिष्ट शर्तें इस प्रकार हैं:-

1. हम केवल ई-कचरे से संबंधित वस्तुएं ही उठाएंगे।
2. कोई भी जैव अपशिष्ट वस्तु इसमें शामिल नहीं की जाएगी।
3. दरें स्कैप वस्तुओं के बाजार मूल्य पर होंगी।

उपकरणों से एकत्रित सभी प्रकार के अपशिष्ट या स्कैप शामिल होंगे, जिनमें प्रिंटर, प्रिंटर कार्ट्रिज, कॉपियर, स्पेयर जैसे आईटी उपकरण शामिल हैं, लेकिन इन्हीं तक सीमित नहीं हैं। लेकिन इसमें रफ लैपटॉप, नोटबुक, डेस्कटॉप, सर्वर, बैटरी, रफ पेपर, सभी सहायक उपकरण, घटक और उपर्युक्त उपकरणों के लिए परिधीय उपकरण शामिल होने चाहिए।





# Y B N UNIVERSITY

RAJAULATU, NAMKUM, RANCHI (Jharkhand)  
Established by the Act. of Government of Jharkhand Act. 15, 2017  
Gazette Notification No. 505, Dated 17 July 2017  
As per Section 2(f) of UGC Act, 1956

## समझौते की शर्तें

- यह समझौता ज्ञापन हस्ताक्षर की तिथि से प्रभावी होगा और पाँच वर्ष की अवधि के लिए लागू रहेगा, जब तक कि किसी भी पक्ष द्वारा तीन महीने के भीतर इसे समाप्त नहीं कर दिया जाता।
- समझौता ज्ञापन को पक्षों के बीच आपसी लिखित समझौते द्वारा बढ़ाया या संशोधित किया जा सकता है।
- इस समझौता ज्ञापन से उत्पन्न होने वाले किसी भी विवाद का समाधान दोनों पक्षों के बीच आपसी परामर्श एवं बातचीत के माध्यम से किया जाएगा।

## पक्षों की जिम्मेदारियां

समझौता ज्ञापन में उल्लिखित गतिविधियों के कार्यान्वयन और पक्षों के बीच खुला संचार सुनिश्चित करने के लिए जिम्मेदार होगा।

## गोपनीयता

समझौता ज्ञापन के तहत आदान-प्रदान की गई किसी भी सूचना की गोपनीयता का सम्मान करने और उसे बनाए रखने के लिए सहमत हैं, जब तक कि इसके प्रकटीकरण के लिए लिखित सहमति न दी जाए।

## समापन

इस समझौता ज्ञापन को किसी भी पक्ष द्वारा किसी भी समय दूसरे पक्ष को लिखित रूप में [नोटिस अवधि] नोटिस देकर समाप्त किया जा सकता है। समाप्ति पर, दोनों पक्ष किसी भी बकाया प्रतिबद्धता को पूरा करने के लिए सहमत होते हैं।

## हस्ताक्षर करने वालों में

इस समझौता ज्ञापन पर दोनों पक्षों के अधिकृत प्रतिनिधियों द्वारा 06.04.2022 को हस्ताक्षर किये गये हैं तथा इसे निष्पादित किया गया है।

*S. P. Singh*

वाईबीएन विश्वविद्यालय

रांची, झारखंड

हस्ताक्षर और दिनांक



*राजेश कुमार*  
6/4/22

बाबा मोटर्स

रांची, झारखंड

हस्ताक्षर और दिनांक





**MEMORANDUM OF UNDERSTANDING (MoU)  
BETWEEN**

**YBN University, Ranchi, Jharkhand  
AND**

**Mankind Pharma Ltd.**

**Effective Date: 18<sup>th</sup> May 2021**

This Memorandum of Understanding (MoU) is entered into on 18.05.2021 by and between **YBN University**, located at Rajaulatu, Namkum, Ranchi - 834010, Jharkhand, and **Mankind Pharma Ltd.**, located at 208, Okhla Industrial Estate, Phase-III, New Delhi - 110020. Hereinafter collectively referred to as "Parties."

**PURPOSE OF THE MOU**

The purpose of this MoU is to establish a framework of cooperation between the Parties to promote academic, research, and industrial collaboration in the following areas:

**1. Faculty and Student Exchange Programs, Collaboration, and Training Programs**

To encourage the exchange of faculty members and students between the Parties for academic collaboration, training, and capacity building.

**2. Cooperation for Improving Academic Standards**

Enhancing the professional development of academic staff, research collaboration, and facilitating teacher mobility with participation from industry professionals and delegates.

**3. Industry-Relevant Curriculum Development**

Collaboration in updating students with current industry demands to ensure their skills align with market needs.





#### **4. Exchange of Academic Structure and Teaching Methods.**

Sharing experiences and information related to the structure, content, and organization of curricula and teaching processes.

#### **5. Joint Research and Exchange of Research Results**

Organization and execution of joint research projects and exchange of research findings for the benefit of both Parties.

#### **6. Exchange of Academic and Research Resources**

Sharing of data, materials, books, periodicals, and scientific literature to enhance academic collaboration and research output.

#### **7. Experience in Administration and Management**

Exchange of best practices and experiences in the administration and management of educational and research institutions.

#### **8. Mutual Support for Academic and Research Activities**

Offering mutual assistance and support for the activities undertaken by both institutions in the field of teaching and research programs.

#### **9. Internships, Guest Lectures, and Cultural Exchange**

Promoting exchange programs for internships, guest lectures, and fostering social and cultural exchanges among students.

#### **10. Support for Conferences and Workshops**

Providing mutual assistance for organizing national and international conferences, workshops, and related academic events.

#### **11. Voluntary and Honorary Participation**

Both Parties agree that participation in the initiatives under this MoU is voluntary, with no financial obligations or profits. The purpose of this MoU is to strengthen institute-industry interaction and collaboration on a goodwill basis.

### **TERMS OF THE AGREEMENT**

- This MoU shall be effective from the date of signing and will remain in force for a period of Two Years unless terminated by either Party with Three Months.





- The MoU may be extended or amended by mutual written agreement between the Parties.
- Any disputes arising from this MoU will be resolved through mutual consultation and negotiation between the Parties.

## RESPONSIBILITIES OF THE PARTIES

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## CONFIDENTIALITY

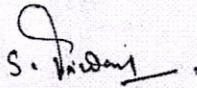
Both Parties agree to respect and maintain the confidentiality of any information exchanged under this MoU, unless written consent is given for its disclosure.

## TERMINATION

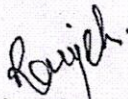
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## SIGNATORIES

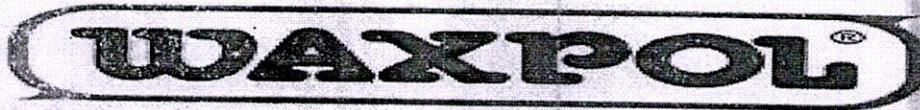
This MoU is signed on 18.05.2021 and executed by the authorized representatives of both Parties.

  
**YBN University**  
 Rajaulatu, Namkum  
 Ranchi, Jharkhand  
 Signature and Date



  
**Mankind Pharma Ltd.**  
 Okhla  
 New Delhi  
 Signature and Date





**MEMORANDUM OF UNDERSTANDING (MoU)  
BETWEEN  
YBN University  
AND  
Waxpol Industries Ltd.**

**Effective Date: 15<sup>th</sup> September 2020**

This Memorandum of Understanding (MoU) is entered into on 15.09.2020 by and between **YBN University**, located at Power Grid Road, Rajaulatu, Namkum, Ranchi, Ulatu, Jharkhand 834010 and **Waxpol Industries Ltd.** Located at 9, Mitter House, 71, Ganesh Chandra Avenue, Kolkata, West Bengal- 700013. Hereinafter collectively referred to as "Parties."

**PURPOSE OF THE MOU**

The purpose of this MoU is to establish a framework of cooperation between the Parties to promote academic, research, and industrial collaboration in the following areas:

**1. Faculty and Student Exchange Programs, Collaboration, and Training Programs**

To encourage the exchange of faculty members and students between the Parties for academic collaboration, training, and capacity building.

**2. Cooperation for Improving Academic Standards**

Enhancing the professional development of academic staff, research collaboration, and facilitating teacher mobility with participation from industry professionals and delegates.

**3. Industry-Relevant Curriculum Development**

Collaboration in updating students with current industry demands to ensure their skills align with market needs.





#### **4. Exchange of Academic Structure and Teaching Methods**

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#### **5. Joint Research and Exchange of Research Results**

Organization and execution of joint research projects and exchange of research findings for the benefit of both Parties.

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Sharing of data, materials, books, periodicals, and scientific literature to enhance academic collaboration and research output.

#### **7. Experience in Administration and Management**

Exchange of best practices and experiences in the administration and management of educational and research institutions.

#### **8. Mutual Support for Academic and Research Activities**

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- Any disputes arising from this MoU will be resolved through mutual consultation and negotiation between the Parties.

## RESPONSIBILITIES OF THE PARTIES

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## CONFIDENTIALITY

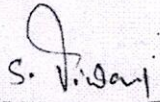
Both Parties agree to respect and maintain the confidentiality of any information exchanged under this MoU, unless written consent is given for its disclosure.

## TERMINATION

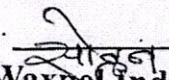
This MoU may be terminated by either Party at any time by giving [Notice Period] notice in writing to the other Party. Upon termination, both Parties agree to complete any outstanding commitments.

## SIGNATORIES

This MoU is signed on 15.09.2020 and executed by the authorized representatives of both Parties.

  
YBN University  
Rajaulatu, Namkum  
Ranchi, Jharkhand  
Signature and Date



  
Waxpel Industries Ltd.  
Kolkata, West Bengal  
Signature and Date





**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
ARVENSYS TECHNOLOGIES AUSTRALIA  
AND  
YBN University, Ranchi**



This Agreement made and entered into on 01<sup>st</sup> December 2018 between Arvensys Technologies Pty Ltd (hereinafter called ATAU) situated at Suite 23, Level 5, 1 Horwood Place, Parramatta, NSW 2150 and YBN University, situated at Rajaulatu, Namkum, Ranchi, Jharkhand (hereinafter called "YBNU" which expression shall include its successors and permitted assignees).

**1. OBJECTIVES OF THE MOU:** The objective of this Memorandum of Understanding is:

- a. To promote interaction between ATAU and YBNU in mutually beneficial areas.
- b. To provide a formal basis for initiating interaction between ATAU and YBNU.

**2. PROPOSED MODES OF COLLABORATION:** ATAU and YBNU propose to collaborate through :

- Courses will be offered exclusively through YBNU in Ranchi area
- Open to YBN University students and also to other students in the Ranchi area as deem fit by the YBNU.
- Sponsoring R&D projects, this may be carried out wholly at ATAU or at premises of YBNU or partly at ATAU and partly at YBNU.
- Training to the selected students will be provided at student cost through ATAU Continuing Education Programs in areas of interest to ATAU.
- Any other appropriate mode of interaction agreed upon between ATAU and YBNU.

**MOU - ATAU-YBNU**

Each of the above modes of interaction will be initiated by entering into a separate agreement between the two parties.

*S.K.*  
01/12/18  
Registrar (I/C)  
YBN University  
Ranchi

*K.V.N.S. Sankar*  
ARVENSYS TECHNOLOGIES P/L  
AUSTRALIA

Page 1 of 4



### 3. FORMS OF TRAINING AND DEVELOPMENT PROGRAMS

The form of any of the said Training and Development Program (hereinafter referred to as "Intern Program") will be subject to a separate Intern Agreement entered into by the Parties but may also include the following:

- a. In a separate research and development facility - The performance of Intern program by the technical personnel of both Parties working together in the facilities of one Party or in mixed groups at the facilities supported/ sponsored by either Party.
- b. Third parties - The performance of Intern program by the Parties together with one or more third parties.

### 4. TECHNICAL AREAS OF COLLABORATION

The principal technical areas of collaboration between ATAU and YBNU will be as set out in Annexure A (Professional Training Services proposal)

### 5. AGREEMENTS FOR TRAINING COLLABORATION

Collaboration undertaken by the parties hereunder shall be initiated by the signing of a separate agreement between the parties, which will describe in detail:

- a. The nature, scope and schedule of the Training collaboration.
- b. The form of the Training collaboration.
- c. The estimated cost of the Training collaboration together with the amount of funding, if any, to be received from third parties.
- d. The treatment of intellectual property and data rights, including patents, industrial design registration, copyrights and all other proprietary information (including innovations not patented, designs not registered etc.) which result from the training collaboration or which belong to a party and are used in training collaboration.
- e. Other provisions as may be mutually agreed upon, including provisions covering the consequences of default or termination by a participant, term, arbitration of disputes and applicable law.

01/12/18  
Registrar (I/C)  
YBN University  
Ranchi

KVNS. Sankar  
ARVENSYS TECHNOLOGIES P/L  
AUSTRALIA

Page 2 of 4



## 6. CONFIDENTIALITY

a. During and for a period of three years from the date of disclosure, each party agrees to consider as confidential all information disclosed by the other party in written or tangible form or, if orally disclosed confirmed in writing within thirty days of disclosure and identified as confidential by the disclosing party.

b. The obligations above shall not extend to any confidential information for which the receiving party can prove that this information:

- is in the public domain at the time of disclosure or comes within the public domain without fault of the receiving party.
- is already known or become known to the receiving party.
- is received from a third party having no obligations of confidentiality to the disclosing party;
- is independently developed by the receiving party; or
- is required to be disclosed by law or court order.

## 7. NON-EXCLUSIVITY

The relationship of the parties under this MOU shall be nonexclusive and both parties, including their affiliates, subsidiaries and divisions, are free to pursue other agreements or collaborations of any kind. However, when entering into a particular research agreement, the participants may agree to limit each party's right to collaborate with others on that subject.

## 8. TERMS AND TERMINATION

This MOU, unless extended by mutual written agreement of the parties, shall expire 3 years after the effective date specified in the opening paragraph. This MOU may be amended or terminated earlier by mutual written agreement of the parties at any time. Either party shall have the right to unilaterally terminate this MOU upon 60 days prior written notice to the other party. However, no such early termination of this MOU, whether mutual or unilateral, shall affect the obligations of the participants under any Research Agreement, Confidentiality clause as referenced in clause 6 above, or any other agreement entered into pursuant to this MOU, which obligations shall survive any such termination. The course fee or training programmes fee and syllabus shall be decided by both parties (ATAU & YBNU) time to time.

01/12/18  
Registrar (I/C,  
YBN University  
Ranchi

K.V.N.S. Sridhar Rao

ARVENSYS TECHNOLOGIES P/L  
AUSTRALIA

Page 3 of 4



## 9. RELATIONSHIP

Nothing in this MOU shall be construed to make party a partner, an agent or legal representative of the other for any purpose.

## 10. ASSIGNMENT

It is understood by the Parties herein this MOU is based on the professional competence and expertise of each party and hence neither Party shall transfer or assign this Agreement, or rights or obligations arising hereunder, either wholly or in part, to any third party.

## 11. COSTS OF THE MOU

Each Party shall bear the respective costs of carrying out the obligations under this MOU (MOU - ATAU-YBNU).

## 12. SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of

Arvensys Technologies, Australia

By : K.V.N.B. Sesidhar Rao

Name : Sesidhar Kolikonda

Title / Post : Director

Date : 01/12/2018

Witness:

1. Sreenath Rao Adavala

Sreenath Rao A  
01/12/2018

2. Sireesha Kolikonda

K.L. Sireesha  
01/12/2018

on behalf of

YBN University, Ranchi

By : SHANKAR THAKUR Registrar (I/C)

Name : SHANKAR THAKUR YBN University Ranchi

Title / Post : The Registrar, YBN University, Ranchi

Date : 01/12/2018

Witness:

1. Sri. Ramjee Yadav

Ramjee Yadav  
01/12/2018

2. Sri. Kailash Sahu -

Kailash Sahu  
01.12.2018

Page 4 of 4





**MEMORANDUM OF UNDERSTANDING (MoU)  
BETWEEN  
YBN University, Ranchi, Jharkhand  
AND  
Aurobindo Pharma**

**Effective Date: 19<sup>th</sup> February 2019**

This Memorandum of Understanding (MoU) is entered into on 19.02.2019 by and between **YBN University**, located at Rajaulatu, Namkum, Ranchi - 834010, Jharkhand, and **Aurobinda Pharma**, located at Plot No. 2, Maithrivi Har, Behind Maithri Vanam Ameerpet, Hyderabad -500038. Hereinafter collectively referred to as "Parties."

**PURPOSE OF THE MOU**

The purpose of this MoU is to establish a framework of cooperation between the Parties to promote academic, research, and industrial collaboration in the following areas:

**1. Faculty and Student Exchange Programs, Collaboration, and Training Programs**

To encourage the exchange of faculty members and students between the Parties for academic collaboration, training, and capacity building.

**2. Cooperation for Improving Academic Standards**

Enhancing the professional development of academic staff, research collaboration, and facilitating teacher mobility with participation from industry professionals and delegates.

**3. Industry-Relevant Curriculum Development**

Collaboration in updating students with current industry demands to ensure their skills align with market needs





#### **4. Exchange of Academic Structure and Teaching Methods**

Sharing experiences and information related to the structure, content, and organization of curricula and teaching processes.

#### **5. Joint Research and Exchange of Research Results**

Organization and execution of joint research projects and exchange of research findings for the benefit of both Parties.

#### **6. Exchange of Academic and Research Resources**

Sharing of data, materials, books, periodicals, and scientific literature to enhance academic collaboration and research output.

#### **7. Experience in Administration and Management**

Exchange of best practices and experiences in the administration and management of educational and research institutions.

#### **8. Mutual Support for Academic and Research Activities**

Offering mutual assistance and support for the activities undertaken by both institutions in the field of teaching and research programs.

#### **9. Internships, Guest Lectures, and Cultural Exchange**

Promoting exchange programs for internships, guest lectures, and fostering social and cultural exchanges among students.

#### **10. Support for Conferences and Workshops**

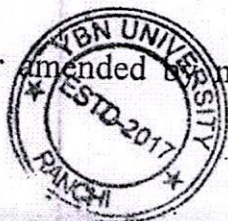
Providing mutual assistance for organizing national and international conferences, workshops, and related academic events.

#### **11. Voluntary and Honorary Participation**

Both Parties agree that participation in the initiatives under this MoU is voluntary, with no financial obligations or profits. The purpose of this MoU is to strengthen institute-industry interaction and collaboration on a goodwill basis.

### **TERMS OF THE AGREEMENT**

- This MoU shall be effective from the date of signing and will remain in force for a period of Three Years unless terminated by either Party with Three Months.
- The MoU may be extended or amended by mutual written agreement between the Parties.





- Any disputes arising from this MoU will be resolved through mutual consultation and negotiation between the Parties.

## RESPONSIBILITIES OF THE PARTIES

Each Party agrees to appoint a coordinator who will be responsible for the implementation of the activities outlined in this MoU and for ensuring open communication between the Parties.

## CONFIDENTIALITY

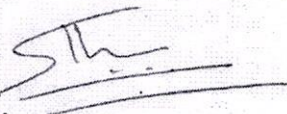
Both Parties agree to respect and maintain the confidentiality of any information exchanged under this MoU, unless written consent is given for its disclosure.

## TERMINATION

This MoU may be terminated by either Party at any time by giving [Notice Period] notice in writing to the other Party. Upon termination, both Parties agree to complete any outstanding commitments.

## SIGNATORIES

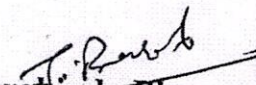
This MoU is signed on 19.02.2019 and executed by the authorized representatives of both Parties.

  
YBN University

Rajaulatu, Namkum

Ranchi, Jharkhand

Signature and Date

  
Aurobindo Pharma

Hyderabad

Signature and Date







# YBN UNIVERSITY

Established by the Act of Government of Jharkhand Act 15, 2017  
Gazette Notification No. 505, Dated 17th July 2017  
As per Section 2(f) of UGC Act. 1956

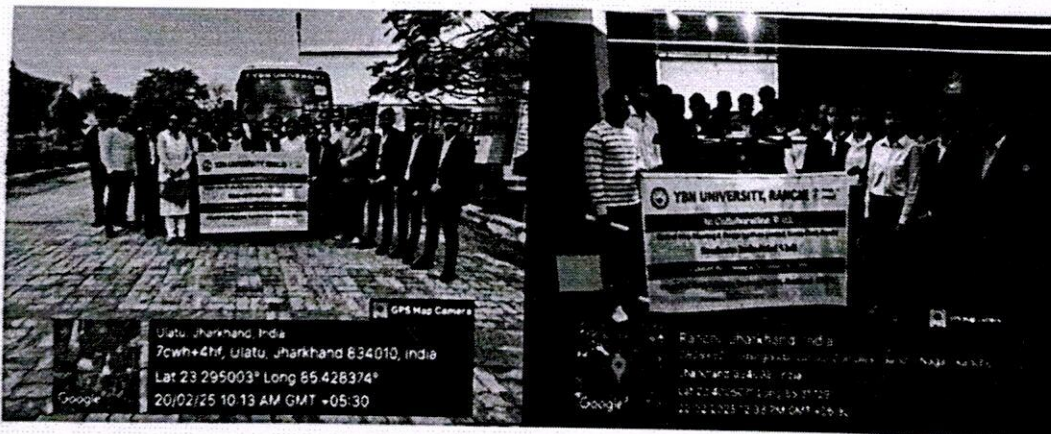
## REPORT

### Students Industrial Visit

CMPDI Kanke Road, Ranchi, Jharkhand

Students of YBN University visited CMPDI, Ranchi

On 20<sup>th</sup> Feb. 2025 the students of YBN University visited CMPDI, Ranchi. Students from various units of the university participated in the visit. In this visit students School of Computer Science & IT's & School of Science along with Head of Department Electronics & Communication Engineering cum Training & Placement Coordinator Er. Kumari Vinita, Dean Students Welfare Dr. Arti Gupta, Training Placement officer Dr. Sonia Rani, Dr. Asha Mishra Dean School of Science, Sumanth Pushp Assistant Professor Computer Science & ITs & H.R Director Shree Arvind Kumar had given their support.



During the Industrial visit Mr. Pankaj Kumar Senior Manager, CMPDI, Ranchi informed the students in detail about the technical information and functioning of the Central Mine Planning and Design Institute (CMPDI) in Ranchi. This cutting-edge facility, aimed at advancing the coal sector's Digital Transformation and technological landscape. 5G Use Case Test Lab serves as a testbed for the development, testing and adaptation of various 5G-based applications, tailored to

*[Signature]*  
21/02/2025



meet the needs of the coal industry. Ministry of Coal nominated Students appreciated CMPDI and said that CMPDI has always been a pioneer of innovation. Through relentless research and development, CMPDI is making mining safer, more efficient, and environmentally sustainable. The establishment of the 5G Centre of Excellence Lab further cements CMPDI's leadership in leveraging cutting-edge technologies to meet the evolving challenges of the mining sector. CMPDI as Centre of Excellence (COE) for establishing 5G Use Case Test lab for Coal Industry to leverage 5G technology effectively.

### 5G Use Case Lab

The **5G Use Case Lab** established by CMPDI is a **lab-scale representation of an Industry 5G Private Network**, specifically designed to support the **coal mining industry**. This lab will serve as a testing and development hub for integrating **5G Radio and Core** technologies with **5G-enabled devices**, as well as with **Edge/Cloud Enterprise IT/OT applications** and equipment. 5G Use case lab for coal industry will become a key pillar supporting industry for projects and digital transformation journeys in coal industry.

### Purpose and Key objectives of 5G Test Lab:

1. To outline the requirements and different Innovative Use Cases/applications in Coal Mining industry associated with test lab
2. Testing & Development of 5G Use Cases such as Voice, video, and data communication applications; Industrial Internet of Things (IIoT) sensors for Vehicle Management and other applications over 5G Network.
3. Create a Scalable and Replicable Model to replicate a real-world Industry 5G Private Network setup, consisting of 5G Radio and Core systems that are compatible with Edge/Cloud IT/OT applications.

### Way forward.

1. To Explore development of High-Resolution Video & IoT Applications: The lab focuses on providing reliable, high-speed, low-latency wireless connectivity to support mission-critical applications in the coal mining sector, such as smart mining, predictive maintenance, and real-time monitoring.
2. To Explore Implementation of next generation advanced use cases like Mines Digital Twin, Automated Guided Vehicles (AGVs), Augmented Reality (AR) and Virtual Reality (VR) in Coal industry to optimize the various field operations and productivity.

### Benefits to Coal Industry:

By connecting a wide range of IoT applications, including **surveillance cameras, sensor-integrated machines, predictive maintenance systems and automated machinery**, CIL will benefit from real-time data exchange, improved decision-making, and streamlined operations. The implementation of a 5G network by Coal India Limited (CIL) will significantly enhance the efficiency, safety, and sustainability of its mining operations. As the network is Private captive network, the data generated during the operations lies with CIL.

*[Signature]*  
21/07/2025



At this successful visit Head of Department ECE cum Training & Placement Coordinator Er. Kumari Vinita, chairman Shree Ramji Yadav, Registrar Prof. Shree Raman Dubey, Vice-Chancellor Prof. S.P Yadav, H. R Director Shree. Arvind Yadav & Dean Students welfare Dr. Arti Gupta besides the all Deans of all faculties & staff are congratulated.

*Arti*  
21/02/2025





# Y B N UNIVERSITY

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Gazette Notification No. 505, Dated 17 July 2017  
As per Section 2(f) of UGC Act. 1956

Ref. No./YBN/UNIV/R/ 4140 /2025

Date: 18/02/2025

## OFFICE OF THE REGISTRAR

### NOTIFICATION

### STUDENT INDUSTRIAL VISIT

This is to inform to all Deans/Principals/HoDs that an industrial visit has been organized by the Training & Placement Cell for students to CMPDI, Ranchi. This industrial visit will be for the students of School of Science and School of Computer Science & IT for "5G Lab".

This visit aims to provide students with practical insights into the industry, enabling them to understand real-world applications of their academic knowledge.

#### Details of the Visit:

- Date: 20/02/2025 (Thursday)
- Time: 10:00 A.M – 02:00 P.M
- Venue: CMPDI, Kanke Road, Ranchi

#### For more details Contact

Dr. Asha Mishra, Dean (I/C), School of Science & Training Placement Member

Er. Kumari Vinita, HoD, ECE and Training & Placement Co-ordinator.

Prof.(Dr.) Shree Raman Dubey

Registrar

Y.B.N University, Ranchi

Registrar

YBN University  
Ranchi

#### Copy to:

1. The Hon'ble chancellor/Pro Chancellor/ Vice Chancellor.
2. Academics: Director/ Deans/DSW/Dean R&D
3. The CF & AO/COE/ Director HR /IQAC/NEP/ NAAC.
4. All the Deans/ Principals/ HODs.
5. Training & Placement Cell



Campus: YBN University, Rajaulatu, Power Grid Road, Namkum, Ranchi-834010(Jharkhand)

Ph : 9431104112 , 9709500400

Email:ybnuniversity2017@gmail.com|Website : [www.ybnu.ac.in](http://www.ybnu.ac.in)



13/02/2025

# Students Industrial Visit

CMPAD

1) Pawan Kumar Thakur.

2) Satyam Kumar

3) Neha Kumari

4) Anjali Kumari

5) Ujjwal Prasad

6) Umesh Kumar Vuma.

7) ~~Atish Malik~~

8) Ayush Arjun

9) Sandeep Kumar

10) Sachin Kumar

11) Sandhya Munda.

12) Samridhi Kumari

13) Chinmay Mandal

14) Aarushi Keshri

15) Reeta Raj

16) Hem Kumar

17) Bilgad Sen

18) Rabit Kanga.

19) Shishir Tappa.

20) Sonjana Singh

21) ~~Hirdaya Kumari~~

22) Annapriya Kumari

23) Aditya Kumar


24) ~~Aditi Pandit~~

25) Deepa Kumari

26) Priyanka Kumari

27) Muskan Kumari

28) Muskan Kumar

  
19/02/2025

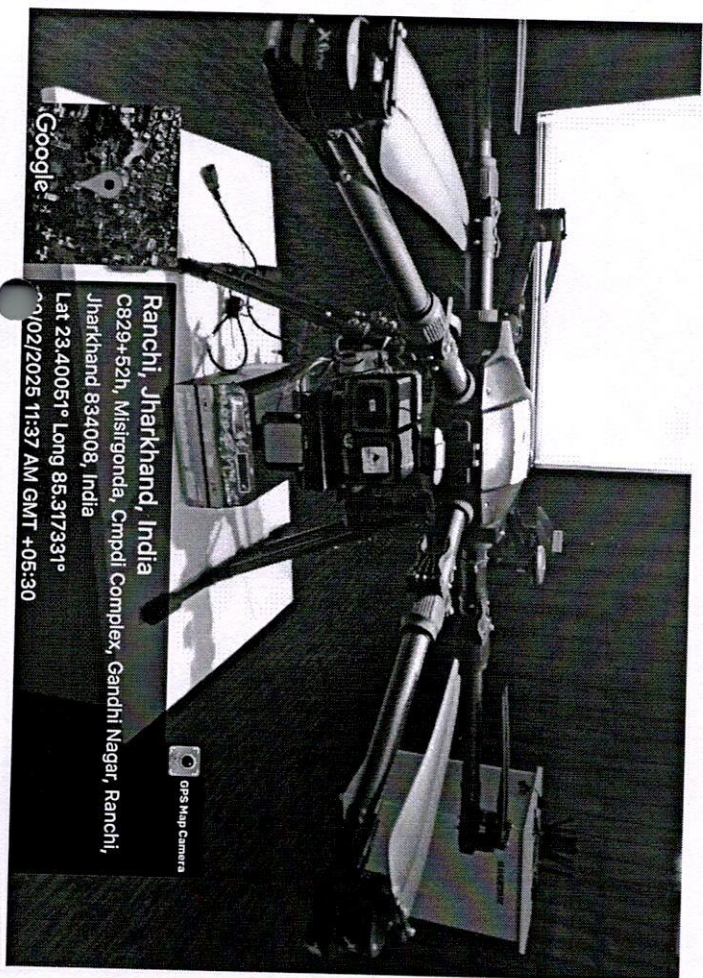
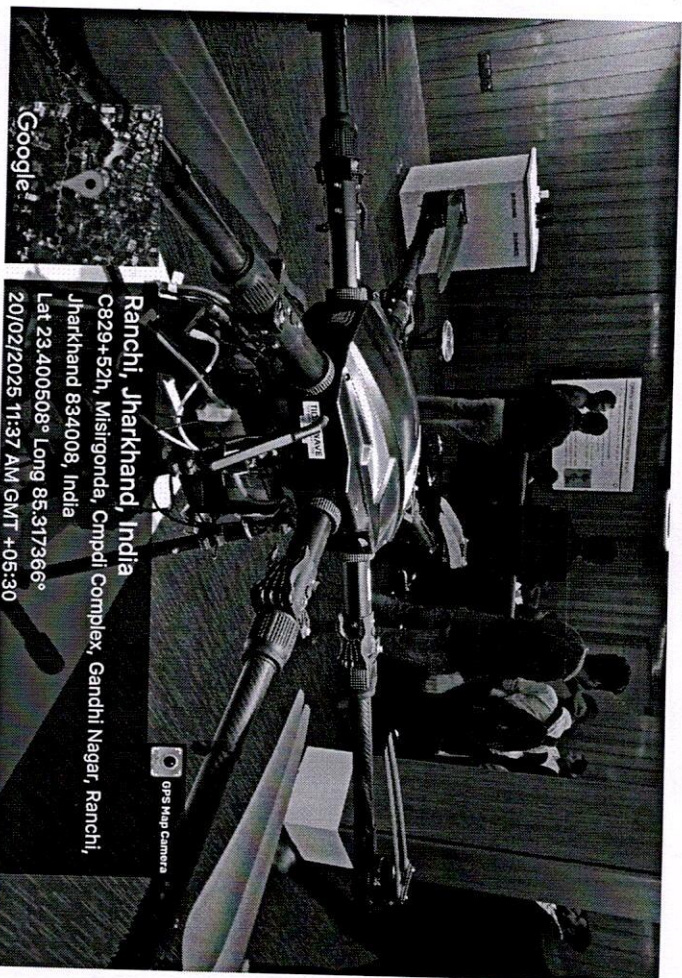
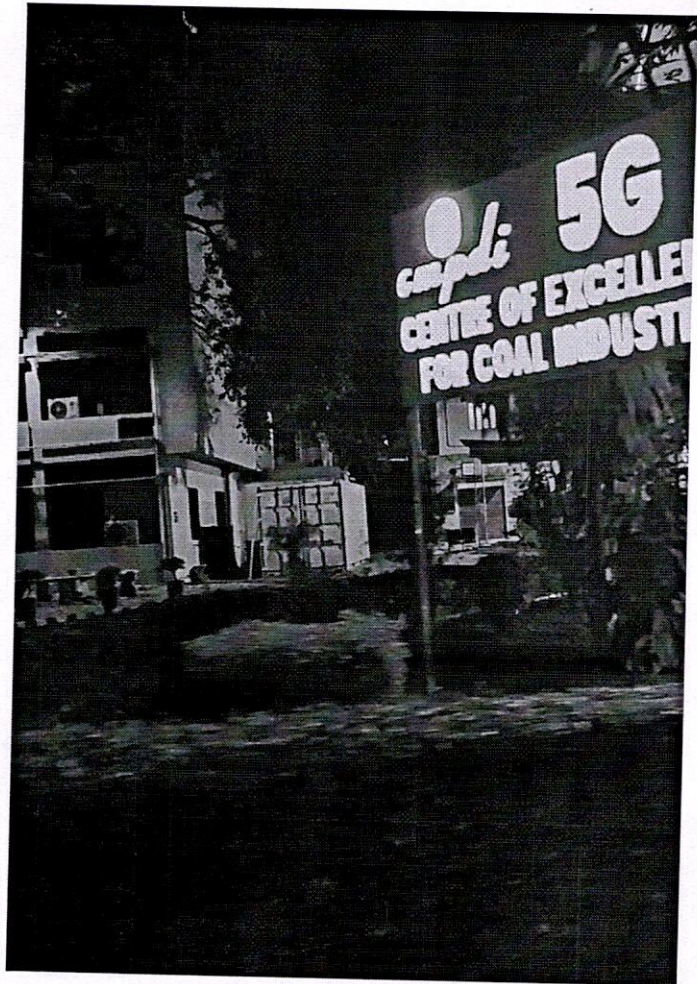
Training & Placement Co-ordinator  
YBN University, Ranchi

Total No. of Stds -  $(24 + 1) = 28 - 3$   
 $= 25$













# YBN UNIVERSITY

Established by the Act of Government of Jharkhand Act 15, 2017  
Gazette Notification No. 505, Dated 17th July 2017  
As per Section 2(f) of UGC Act. 1956

## REPORT

### Students Industrial Visit

Sudha Dairy, Dhurwa, Ranchi, Jharkhand

UTD students of YBN University visited Sudha Dairy Plant-

On 26<sup>th</sup> Nov.2024 the students of YBN University visited Medha Dairy Plant. Students from various units of the university participated in the visit. In this visit All UTD students School of Agricultural, School of Science, School of Paramedical & Phytotherapy & School of Law along with Head of Department Electronics & Communication Engineering cum Training & Placement Coordinator Er. Kumari Vinita, Dean Students Welfare Dr. Arti Gupta, Training Placement officer Dr. Sonia Rani & H.R Director Shree Arvind Kumar had given their support.



During the Industrial visit Mr. Chandan Kumar Mishra Production Manager of Sudha Dairy Plant informed the students in detail about the technical information and functioning of the milk plant. The students learned about the production of milk products, paneer, curd, sweet curd and milk packets of different standards through the plant, milk processing, milk purchase and marketing along with its cold chain distribution system to deliver milk and its products to the designated places in a quality manner. became aware of the information of During the visit to Sudha Dairy, the students were also informed about all the nuances of the cleanliness standards

*Signature*  
06/12/2024



in the milk plant. The students were given detailed information about the standards set for each stage. The technologies use PLC (Programmable logic control) are different products as used manufacturing the produced its product. Tested in lab as testing machine & acid, soil, seeds use for the good health & New technology are also used.

For this successful visit Head of Department ECE cum Training & Placement Coordinator Er. Kumari Vinita, chairman Shree Ramji Yadav, H. R Director Shree. Arvind Yadav & Dean Students welfare Dr. Arti Gupta besides the all Deans of all faculties & staff are congratulated.

*[Signature]*  
06/12/2024

*[Signature]*  
06/12/2024  
DSW (IIC)  
YBN University, Ranchi - 10





# Y B N UNIVERSITY

RAJAULATU, NAMKUM, RANCHI (Jharkhand)  
Established by the Act. of Government of Jharkhand Act. 15, 2017  
Gazette Notification No. 505, Dated 17 July 2017  
As per Section 2(f) of UGC Act. 1956

Ref. No./YBN/UNIV/R/340/2024

Date: 25/11/2024

## OFFICE OF THE REGISTRAR NOTIFICATION

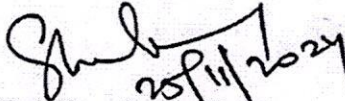
It is hereby informed to all the academic fraternity that under the leadership of the University Training Coordinator, an Industrial Visit Program is being organized for UTDs students on the 26<sup>th</sup> of November, 2024 (Tuesday). As part of this Industrial Visit Program, interested Students will visit the manufacturing unit of Sudha Dairy Project located in Ranchi.

In this regard, all Deans and Principals of Colleges and Schools are requested to share this information at their level and fully support the proposed Industrial Visit Program to achieve the objectives of the National Education Policy, while ensuring the consent of interested students.

The University Training Coordinator is directed to ensure that a No Objection and Consent Form is filled out by both students and their parents before the start of the program for students' participation in the aforementioned industrial visit, and submit it to the Registrar's Office.

Please note that in the absence of No Objection and Consent from both students and parents, no student will be permitted to participate in the aforementioned industrial visit program outside the University.

Note: For detailed information and inquiries, please contact Er. Kumari Vinita, Coordinator-Training & Placement.

  
Prof. (Dr.) Shree Raman Dubey  
Registrar  
Y.B.N. University, Ranchi  
Registrar  
YBN University  
Ranchi

Copy for information to:  
The Hon'ble Chancellor/Pro-Chancellor/Vice-Chancellor  
The Dean-Academics/DSW/Registrar Office  
The CF&AO/Director-HR/IQAC/NEP/NAAC/T&P  
All the Deans/Principals/Directors/HoDs  
Notice Board/Website



Campus: YBN University, Rajaulatu, Power Grid Road, Namkum, Ranchi-834010(Jharkhand)

Ph : 9431104112 , 9709500400

Email: ybnuniversity2017@gmail.com | Website : [www.ybnu.ac.in](http://www.ybnu.ac.in)







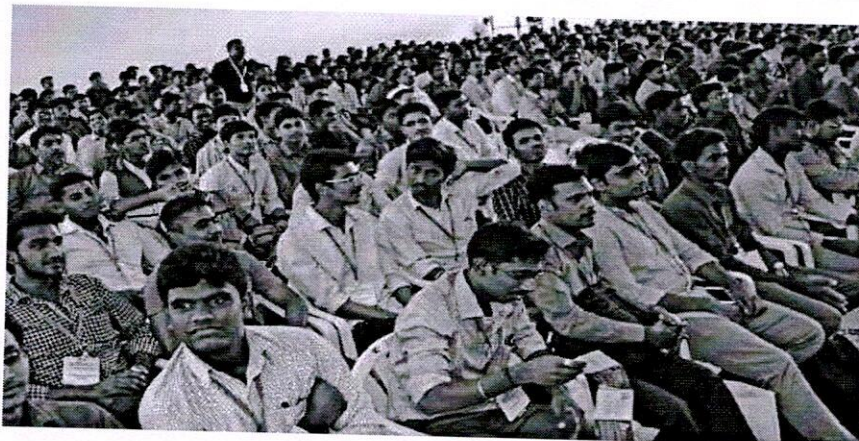


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Gazette Notification No. 505, Dated 17 July 2017  
As per Section 2(f) of UGC Act. 1956

Date: 05/07/2023

## ACTIVITY REPORT

Activity Name	Career guidance on Competitive examination preparation for PUCET PG
Date and Time	03/07/2023, 08:00 AM to 05:00 PM
Duration	1 Day
Venue	YBN UNIVERSITY, RANCHI
Organized By	School of Arts and Humanities, YBN University
Nature of Activity	Career Guidance Program
Coordinator Name	Dr. Jyoti Rani
No. of Participants	105
Photograph	 <p>Students Participating in Career guidance on Competitive examination preparation for PUCET PG</p>



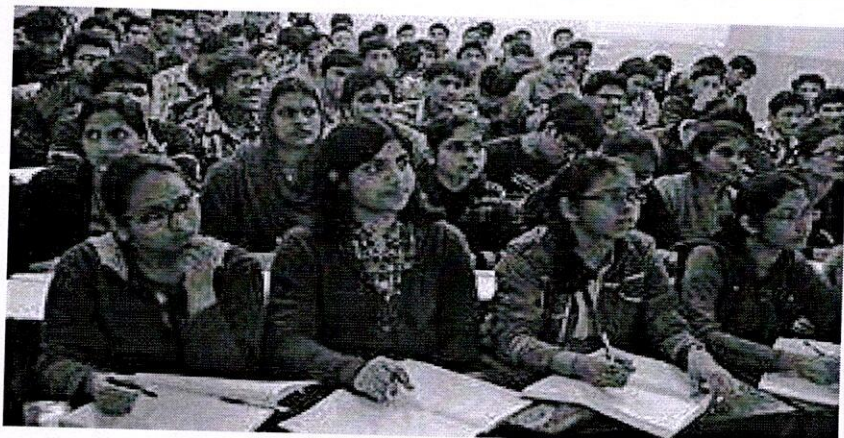


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As per Section 2(f) of UGC Act. 1956

Date: 18/07/2023

## ACTIVITY REPORT

Activity Name	Career guidance on Pharmacist Licensure Exam Preparation
Date and Time	17/07/2023, 08:00 AM to 05:00 PM
Duration	1 Day
Venue	YBN UNIVERSITY, RANCHI
Organized By	School of Pharmacy, YBN University
Nature of Activity	Career Guidance Program
Coordinator Name	Mrs. Sangita Kumari
No. of Participants	119
Photograph	 <p>Students participating in Career guidance on Pharmacist Licensure Exam Preparation</p>





# Y B N UNIVERSITY

RAJAULATU, NAMKUM, RANCHI (Jharkhand)

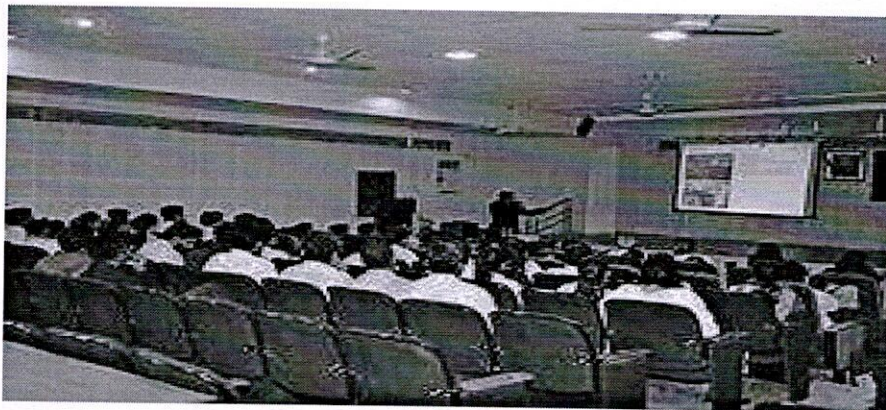
Established by the Act, of Government of Jharkhand Act. 15, 2017

Gazette Notification No. 505, Dated 17 July 2017

As per Section 2(f) of UGC Act. 1956

Date: 24/07/2023

## ACTIVITY REPORT

Activity Name	Career guidance on Competitive examination preparation for CUET PG
Date and Time	21/07/2023, 08:00 AM to 05:00 PM
Duration	1 Day
Venue	YBN UNIVERSITY, RANCHI
Organized By	School of Arts and Humanities, YBN University
Nature of Activity	Career Guidance Program
Coordinator Name	Dr. Jyoti Rani
No. of Participants	103
Photograph	 <p>Students participating in Career guidance on Competitive examination preparation for CUET PG</p>





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RAJAUlatu, NAMKUM, RANCHI (Jharkhand)

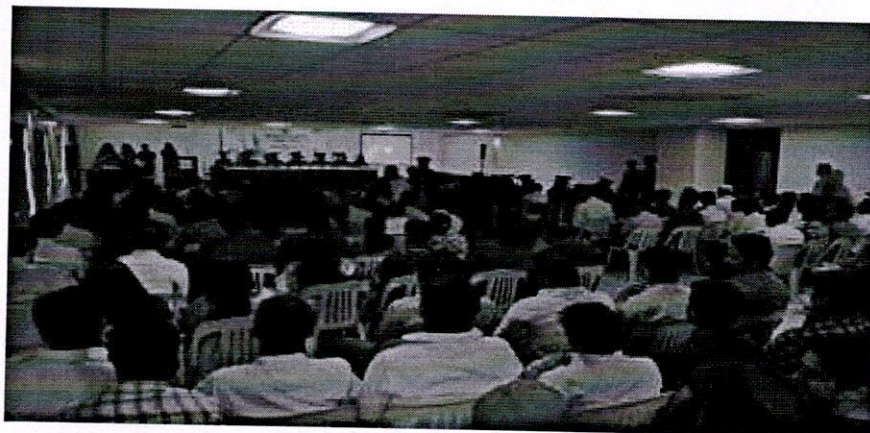
Established by the Act. of Government of Jharkhand Act. 15, 2017

Gazzate Notification No. 505, Dated 17 July 2017

As per Section 2(f) of UGC Act. 1956

Date: 03/08/2023

## ACTIVITY REPORT

Activity Name	Career guidance on GPAT Preparation
Date and Time	02/08/2023, 08:00 AM to 05:00 PM
Duration	1 Day
Venue	YBN UNIVERSITY, RANCHI
Organized By	School of Pharmacy, YBN University
Nature of Activity	Career Guidance Program
Coordinator Name	Mrs. Sangita Kumari
No. of Participants	92
Photograph	 <p>Student participating in Career guidance on GPAT Preparation</p>





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As per Section 2(f) of UGC Act. 1956

Date: 16/08/2023

## ACTIVITY REPORT

Activity Name	Career guidance on NIMCET Preparation
Date and Time	14/08/2023, 08:00 AM to 05:00 PM
Duration	1 Day
Venue	YBN UNIVERSITY, RANCHI
Organized By	School of Computer Science & IT, YBN University
Nature of Activity	Career Guidance Program
Coordinator Name	Mr. Rohit Kumar
No. of Participants	110
Photograph	<div data-bbox="608 1227 1286 1594"></div> <p>Student participating in Career guidance on NIMCET Preparation</p>

Campus: YBN University, Rajaulatu, Power Grid Road, Namkum, Ranchi-834010(Jharkhand)

Ph : 9431104112 , 9709500400

Email:ybnuniversity2017@gmail.com|Website : [www.ybnu.ac.in](http://www.ybnu.ac.in)





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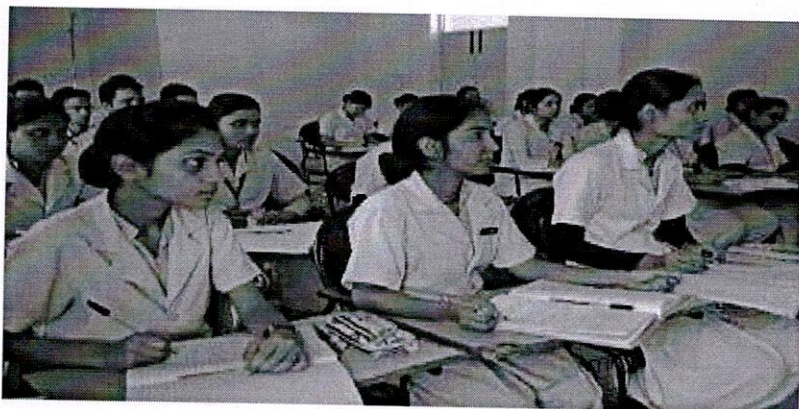
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Gazette Notification No. 505, Dated 17 July 2017

As per Section 2(f) of UGC Act. 1956

Date: 27/09/2023

## ACTIVITY REPORT

Activity Name	Career guidance on Competitive examination preparation for NEET PG
Date and Time	26/09/2023, 08:00 AM to 05:00 PM
Duration	1 Day
Venue	YBN UNIVERSITY, RANCHI
Organized By	School of Paramedical Science, YBN University
Nature of Activity	Career Guidance Program
Coordinator Name	Miss. Perna Bharti
No. of Participants	101
Photograph	 <p>Students participating in Career guidance on Competitive examination preparation for NEET PG</p>

Campus: YBN University, Rajaulatu, Power Grid Road, Namkum, Ranchi-834010(Jharkhand)

Ph : 9431104112 , 9709500400

Email:ybnuniversity2017@gmail.com|Website : [www.ybnu.ac.in](http://www.ybnu.ac.in)



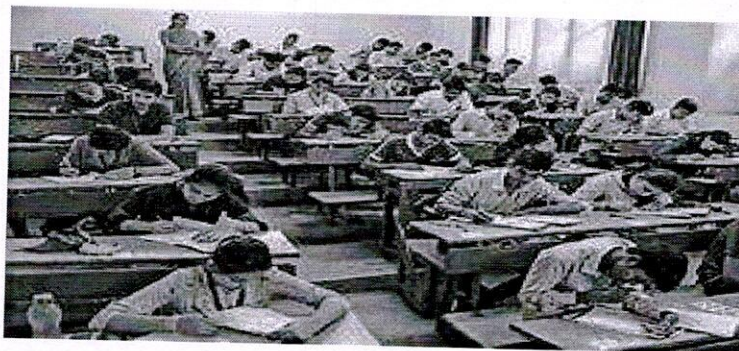


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As per Section 2(f) of UGC Act. 1956

Date: 26/09/2023

## ACTIVITY REPORT

Activity Name	Career guidance on Competitive examination preparation for NET
Date and Time	24/09/2023, 08:00 AM to 05:00 PM
Duration	1 Day
Venue	YBN UNIVERSITY, RANCHI
Organized By	School of Pharmacy, YBN University
Nature of Activity	Career Guidance Program
Coordinator Name	Mrs. Sangita Kumari
No. of Participants	100
Photograph	 <p>Students participating in Career guidance on Competitive examination preparation for NET</p>



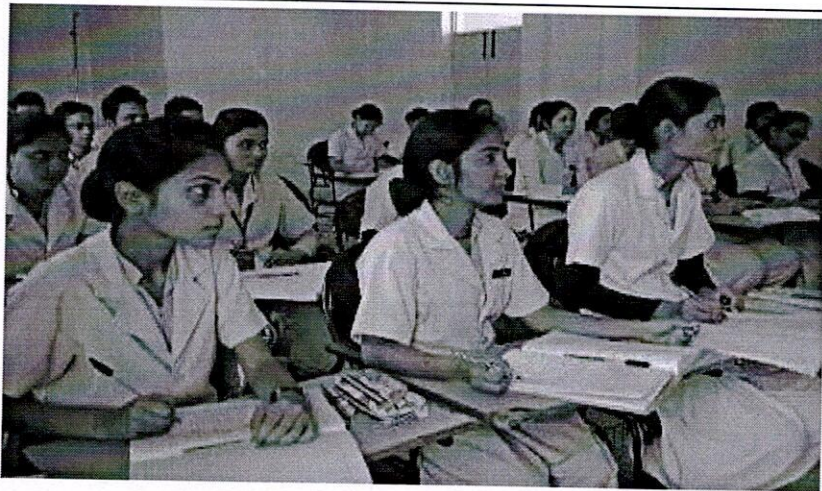


# Y B N UNIVERSITY

RAJAULATU, NAMKUM, RANCHI (Jharkhand)  
Established by the Act. of Government of Jharkhand Act. 15, 2017  
Gazzate Notification No. 505, Dated 17 July 2017  
As per Section 2(f) of UGC Act. 1956

Date: 26-07-2023

## ACTIVITY REPORT

Activity Name	Career Readiness Enhancement Program (CREP)
Date	24-07-2023
Duration	6 Hours
Venue	Seminar Hall
Organized By	YBNU Ranchi
Coordinator Name	Dr. Ashish Sarkar Professor Pharmacy
No. of Participants	90
Program Objective	The primary objective of the <b>Career Readiness Enhancement Program</b> is to equip participants with the essential skills, knowledge, and confidence needed to transition successfully into the workforce. This includes developing both hard and soft skills that align with the demands of modern employers.
Program Outcome	The participants improved in Skill development, workplace preparedness and Networking and Professional Etiquette.
Photograph	 <p>Students participating in Career Readiness Enhancement Program (CREP)</p>






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Date: 20-12-2023

## ACTIVITY REPORT

Activity Name	Health Sector Employability Bootcamp (HSEB)
Date	19-12-2023
Duration	6 Hours
Venue	Seminar Hall
Organized By	YBNU Ranchi
Coordinator Name	Mr. Chandan Kumar Bhardwaj Assistant Professor
No. of Participants	98
Program Objective	The primary objective of the <b>Health Sector Employability Bootcamp (HSEB)</b> is to equip participants with the specialized skills, knowledge, and professional competencies required to enter and succeed in the healthcare industry.
Program Outcome	The participants improved in Ethical and Regulatory Preparedness and Sector specific competence
Photograph	 <p>Students participating in Health Sector Employability Bootcamp (HSEB)</p>





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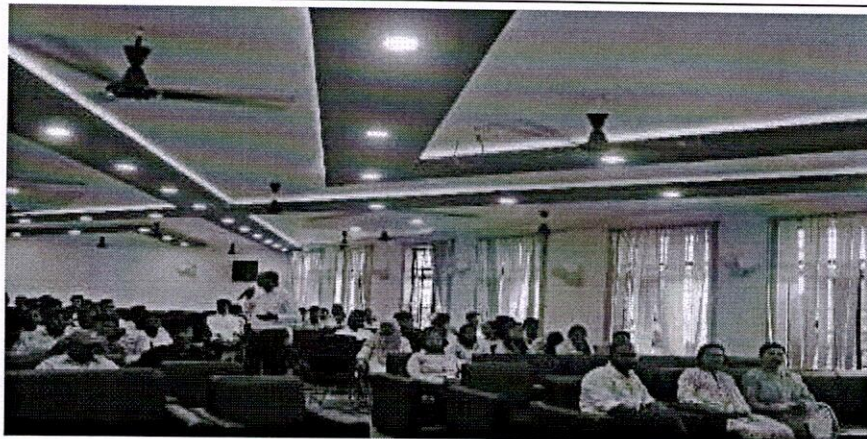
Established by the Act. of Government of Jharkhand Act. 15, 2017

Gazzate Notification No. 505, Dated 17 July 2017

As per Section 2(f) of UGC Act. 1956

Date: 08-08-2023

## ACTIVITY REPORT

Activity Name	SkillBridge for Healthcare Professionals
Date	07-08-2023
Duration	6 Hours
Venue	Seminar Hall
Organized By	YBNU Ranchi
Coordinator Name	Dr. Brajesh Kumar Singh Associate Professor
No. of Participants	80
Program Objective	The <b>SkillBridge for Healthcare Professionals</b> program aims to facilitate the transition of healthcare workers into new roles or advanced positions within the healthcare sector by providing specialized training, professional development, and industry insights
Program Outcome	The participants were able to understand the new career pathways, including advanced clinical roles, healthcare administration, health IT, and emerging sectors like telemedicine or healthcare data analytics.
Photograph	 <p>Students participating in SkillBridge for Healthcare Professionals</p>





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## ACTIVITY REPORT

Activity Name	Professional Excellence in Healthcare Program (PEHP)
Date	08-05-2023
Duration	6 Hours
Venue	Seminar Hall
Organized By	YBNU Ranchi
Coordinator Name	Dr. Nazia Abbas Abidi Assistant Professor
No. of Participants	110
Program Objective	The <b>Professional Excellence in Healthcare Program (PEHP)</b> is designed to help healthcare professionals elevate their practice, enhance leadership capabilities, and achieve excellence in both clinical and non-clinical roles
Program Outcome	Participants of the program was aware of the influences and positive changes in healthcare teams, to drive organizational goals, and manage healthcare operations more effectively.
Photograph	 <p>Students participating in Professional Excellence in Healthcare Program (PEHP)</p>





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As per Section 2(f) of UGC Act. 1956

Date: 20-09-2023

## ACTIVITY REPORT

Activity Name	Personal Growth and Leadership Series (PGLS)
Date	18-08-2023
Duration	6 Hours
Venue	Seminar Hall
Organized By	YBNU Ranchi
Coordinator Name	Mrs. Annie Smrity Minz Assistant Professor
No. of Participants	120
Program Objective	The primary objective of the Personal Growth and Leadership Series (PGLS) is to provide participants with the knowledge, tools, and strategies needed to enhance their personal development and leadership capabilities.
Program Outcome	By the end of the program, participants have an idea about personal growth plan that outlines clear, achievable goals for continued development
Photograph	<div></div> <p>Students participating in Personal Growth and Leadership Series (PGLS)</p>





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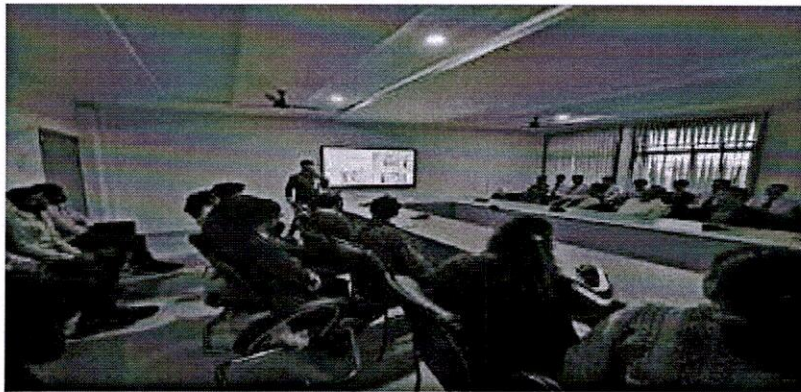
Established by the Act. of Government of Jharkhand Act. 15, 2017

Gazette Notification No. 505, Dated 17 July 2017

As per Section 2(f) of UGC Act. 1956

Date: 25-04-2023

## ACTIVITY REPORT

Activity Name	Holistic Development Workshop for Healthcare Students
Date	23-04-2023
Duration	6 Hours
Venue	Seminar Hall
Organized By	YBNU Ranchi
Coordinator Name	Dr. Devendra Kumar Ojha Assistant Professor
No. of Participants	90
Program Objective	The objective of the <b>Holistic Development Workshop for Healthcare Students</b> is to provide a comprehensive, well-rounded approach to the education and growth of future healthcare professionals
Program Outcome	The guidance helped the participants to understand both the clinical and emotional challenges faced in healthcare, students after the workshop were more confident in their ability to make sound decisions in both routine and critical situations.
Photograph	 <p>Students participating in Holistic Development Workshop for Healthcare Students</p>






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Date: 11-01-2024

## ACTIVITY REPORT

Activity Name	Compassionate Care Initiative (CCI)
Date	08-01-2024
Duration	6 Hours
Venue	Seminar Hall
Organized By	YBNU Ranchi
Coordinator Name	Dr. Asha Mishra Assistant Professor
No. of Participants	88
Program Objective	The <b>Compassionate Care Initiative (CCI)</b> aims to foster a culture of empathy, kindness, and patient-centered care within healthcare environments. The CCI seeks to improve patient outcomes, reduce stress for both patients and caregivers, and create a more supportive and humane healthcare system
Program Outcome	The participants understood a culture of compassion, CCI will help strengthen collaboration and mutual respect among healthcare teams, leading to a more supportive and cohesive work environment.
Photograph	 <p>Students participating in Compassionate Care Initiative (CCI)</p>